

March 28, 2017

via PSE EDGE

PHILIPPINE STOCK EXCHANGE, INC.

3rd Floor, Philippine Stock Exchange Plaza Ayala Triangle, Ayala Avenue, Makati City

ATTENTION : MR. JOSE VALERIANO B. ZUÑO III

OIC - Head, Disclosure Department

via electronic mail

PHILIPPINE DEALING & EXCHANGE CORP.

Market Regulatory Services Group 37/F, Tower 1, The Enterprise Center 6766 Ayala Avenue corner Paseo de Roxas, Makati City

ATTENTION : MS. VINA VANESSA S. SALONGA

Head - Issuer Compliance and Disclosures Department

Gentlemen:

In compliance with PSE Circular No. 2010-0574 dated November 26, 2010, we submit Aboitiz Equity Ventures, Inc.'s response to the PSE Corporate Governance Guidelines Disclosure Survey covering the year 2016.

Kindly acknowledge receipt hereof.

Thank you.

Very truly yours,

ABOITIZ EQUITY VENTURES, INC.

M. Jasmine S. Geots

Βv

M. JASMINE S. OPORTO

Corporate Secretary



THE PHILIPPINE STOCK EXCHANGE, INC. Corporate Governance Guidelines for Listed Companies

Disclosure Template

		COMPLY	EXPLAIN	REMARKS
Guide	eline No. 1:			
DEVE	LOPS AND EXECUTES A SOUND BUSINESS STRATEGY			
1.1	Have a clearly defined vision, mission and core values.	✓		Pages 6-7 of the Manual of Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf Pages 57-58 of the 2015 Full Corporate Governance Report http://aboitiz.com/site/corporate-governance/2015- corporate-governance-report/#b-equitable-treatment- of-shareholders
1.2	Have a well-developed business strategy.	√		(Note: All documents/ reports mentioned herein are available at AEV's dedicated Corporate Governance webpage, accessible at www.aboitiz.com) Pages 19-31 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd
1.3	Have a strategy execution process that facilitates effective performance management, and is attuned to the company's business environment, management style and culture.	√		Pages 19-31 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd
1.4	Have its board continually engaged in discussions of strategic business issues.	✓		Page 48 of the 2015 Full Corporate Governance Report (Re Board Meetings and Attendance); http://aboitiz.com/files/download/13c05f13137061d Pages 31 (Orientation and Education Program) and 48



company Name. Abortiz Egont VENTORES, INC. (AEV)		Date. Waren 25, 2017
		(Board Meetings and Attendance) of the 2015 SEC
		Annual Corporate Governance Report as of June 28,
		2016
		http://aboitiz.com/files/download/395240b1f8b937f
Guideline No. 2: ESTABLISHES A WELL-STRUCTURED AND FUNCTIONING BOARD		
2.1. Have a board composed of directors of proven competence and integrity.	✓	Pages 10-13 of the 2015 Information Statement (Item 5 Directors and Executive Officers) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf
		Pages 12-15 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV_Manual%20on%20Corporate%20Governance.pdf
		Pages 5-6 of the Board Protocol http://aboitiz.net/templates/corpgov/reports/Policy_P rotocol.pdf
 Be lead by a chairman who shall ensure that the board functions in an effective and collegial manner. 	✓	Page 90-93 of the 2015 Full Corporate Governance Report (People on the Board) http://aboitiz.com/files/download/13c05f13137061d
		Pages 10-13 of the 2015 Information Statement (Item 5 Directors and Executive Officers) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 Pages 8-9 of the Board Protocol http://aboitiz.net/templates/corpgov/reports/Policy P rotocol.pdf Page 12-13 of the 2015 Information Statement (Item 5 Directors and Executive Officers) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-2.3 Have at least three (3) or thirty percent (30%), Report.pdf whichever is higher, of its directors as independent Pages 3-4 of the 2015 Full Corporate Governance directors. Report http://aboitiz.com/files/download/13c05f13137061d The Company's By-Laws http://aboitiz.net/AEV/uploads/file/2014/bylaws/BY% 20LAWS%20-%20AEV%20Amended%202014%20(05 16 14).pdf **Board Protocol** http://aboitiz.net/templates/corpgov/reports/Policy P rotocol.pdf Have in place written manuals, guidelines and issuances 2.4 that outline procedures and processes. The Company's Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf Page 4 of the Board Protocol Have Audit, Risk, Governance and Nomination & 2.5 http://aboitiz.net/templates/corpgov/reports/Policy_P Election Committees of the board. rotocol.pdf



Compa	any Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			Pages 164 – 166 of the 2015 Information Statement (Part III: Corporate Governance – Board Responsibility) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf
			Pages 61-73 of the 2015 Full Corporate Governance Report (Board Committees) http://aboitiz.com/files/download/13c05f13137061d Pages 57-74 of the 2015 SEC Annual Corporate Covernance Report on of June 28, 2016
			Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
			Although Mr. Jon Ramon Aboitiz, the Company's Chairman of the Board, and Mr. Erramon I. Aboitiz, the Company's President and CEO, have the same surname, they are not related within the second civil degree of affinity or consanguinity within the coverage of the Securities Regulation Code.
2.6	Have its Chairman and CEO positions held separately by individuals who are not related to each other.	✓	Moreover, the respective roles of the Chairman and President & CEO are clearly delineated in the Company's By-Laws, Board Protocol, Manual of Corporate Governance and the 2015 SEC Annual Corporate Governance Report, among others, to avoid overlapping of roles and ensure checks and balances. The Chairman is a non-executive Chairman in



Comp	any Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			accordance with the Company's By-laws. The
			Chairman and the CEO has both undergone the
			Nomination of Directors' process.
			The Company's By-Laws
			http://aboitiz.net/AEV/uploads/file/2014/bylaws/BY%
			20LAWS%20-
			%20AEV%20Amended%202014%20(05 16 14).pdf
			The Company's Board Protocol
			<pre>http://aboitiz.net/templates/corpgov/reports/Policy_P</pre>
			<u>rotocol.pdf</u>
			The Company's Manual on Corporate Governance
			http://aboitiz.net/AEV/uploads/file/2014/September/
			AEV Manual%20on%20Corporate%20Governance.pdf
			ALV_Manual/020011/020C01porate/020G0Vernance.paj
			2015 SEC Annual Corporate Governance Report as of
			June 28, 2016
			http://aboitiz.com/files/download/395240b1f8b937f
			Page 84 of the 2015 Full Corporate Governance Report
			http://aboitiz.com/files/download/13c05f13137061d
			Guidelines for the Constitution of the Nomination
2.7	Have a director nomination and election process that		Committee and the Election of Independent Directors
2.7	ensures that all shareholders are given the opportunity		http://aboitiz.com/files/download/6a13062a4d2b6c8
	to nominate and elect directors individually based on the number of shares voted.	√	Pages 79-80 of the 2015 Full Corporate Governance
			Report
			http://aboitiz.com/files/download/13c05f13137061d



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV)	Date: March 23, 2017
2.8 Have in place a formal board and director development program.	Pages 79-80 (Board Appointments and Re-Election) and Page 85 of 2015 Full Corporate Governance Report (Policy on Continuing Professional Education Programmes http://aboitiz.com/files/download/13c05f13137061d Pages 47-51 (Board Meetings and Attendance) of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f In addition to regular board and committee meetings, Board members are given formal and informal updates through regular legal bulletins or advice on economic and industry-specific developments, as well as a discussion of governance and regulatory issues during board meetings, annual strategic planning and management conferences. Board assessment for each board member, the board as a whole, and the President & CEO are also conducted on an annual basis. The Board of Directors of the Company are likewise required to attend or participate in corporate governance seminars to further enhance their knowledge and capabilities, even before the same was mandated by the Securities and Exchange Commission in its Memorandum Circular No. 20-2013. In 2015, the Board CG Committee approved the issuance to new incoming directors of an Onboarding Kit which provides new directors an overview of the



Comp	any Name: ABOTTZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			Company and their roles and responsibilities to
			become effective members of the Board.
			Page 6 of Board Protocol
			<pre>http://aboitiz.net/templates/corpgov/reports/Policy_P</pre>
			<u>rotocol.pdf</u>
			Page 6 of the Company's By Laws
			http://aboitiz.net/AEV/uploads/file/2014/bylaws/BY%
			20LAWS%20-
			%20AEV%20Amended%202014%20(05_16_14).pdf
2.0		,	Pages 35-36 of the Manual on Corporate Governance
2.9	Have a corporate secretary.	√	http://aboitiz.net/AEV/uploads/file/2014/September/
			http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf
			Page 78 of the 2015 Full Corporate Governance Report
			(Role of the Company Secretary))
			http://aboitiz.com/files/download/13c05f13137061d
			Page 49 of the 2015 SEC Annual Corporate
			Governance Report as of June 28, 2016
			http://aboitiz.com/files/download/395240b1f8b937f
			In accordance with Page 9 of the Manual of Corporate
			Governance (Duties and Responsibilities of a Director),
2.10	Have no shareholder agreements, by-laws provisions, or other arrangements that constrains the directors'		the Company encourages independent thinking and
		√	discretion of all members of the Board, especially
	ability to vote independently.	·	independent directors.
	.,		http://aboitiz.net/AEV/uploads/file/2014/September/
			AEV Manual%20on%20Corporate%20Governance.pdf



	line No. 3: TAINS A ROBUST INTERNAL AUDIT AND CONTROL M		·	
3.1	Establish the internal audit function as a separate unit in the company which would be overseen at the Board level.	✓	Pages 30-32 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/AEV Manual%20on%20Corporate%20Governance.pdf Pages 68-69 of the 2015 Full Corporate Governance Report (Transparency of the Audit Process) http://aboitiz.com/files/download/13c05f13137061d Pages 86-88 of the 2015 SEC Annual Corporate	
				Governance Report (Internal Audit and Controls) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Pages 5-35 of the Manual on Corporate Governance
			http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf	
			Pages 65-70 (Board Audit Committee) and 68-69 (Transparency of Audit Process) of the 2015 Full	
3.2	Have a comprehensive enterprise-wide compliance	✓	Corporate Governance Report	
	program that is annually reviewed.		http://aboitiz.com/files/download/13c05f13137061d	
				Pages 40-41 of the 2015 SEC Annual Corporate
			Governance Report (Compliance with Code of Ethics)	
			as of June 28, 2016	
3.3	Institutionalize quality service programs for the internal	√	http://aboitiz.com/files/download/395240b1f8b937f Pages 65-70 (Board Audit Committee) and 68-69	



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 (Transparency of Audit Process) of the 2015 Full audit function. Corporate Governance Report http://aboitiz.com/files/download/13c05f13137061d The Company's Board Audit Committee Charter http://aboitiz.com/wp-content/uploads/2015/06/AEV-Board-Audit-Charter amended Sep2012 v5-2-Signed.pdf 2015 Full Corporate Governance Report http://aboitiz.com/files/download/13c05f13137061d Pages 65-70 (Board Audit Committee) and 68-69 (Transparency of Audit Process) of the 2015 Full Corporate Governance Report http://aboitiz.com/files/download/13c05f13137061d Pages 40-41 of the 2015 SEC Annual Corporate Have in place a mechanism that allows employees, 3.4 Governance Report (Compliance with Code of Ethics) suppliers and other stakeholders to raise valid issues. as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f The Company's Whistleblowing Policy http://aboitiz.net/AEV/uploads/file/2014/August/3 3 %20Whistleblowing%20Policy.pdf Have the Chief Executive Officer and Chief Audit Pages 23 to 32 of the Manual on Corporate 3.5 Executive attest in writing, at least annually, that a Governance http://aboitiz.net/AEV/uploads/file/2014/September/ sound internal audit, control and compliance system is in place and working effectively. AEV Manual%20on%20Corporate%20Governance.pdf



- ССР	any Name. Aborne EQUIT VENTORES, INC. (ALV)		Date: March 23, 2017
			Pages 65-70 (Board Audit Committee) and 68-69 (Transparency of Audit Process) of the 2015 Full Corporate Governance Report http://aboitiz.com/files/download/13c05f13137061d
	line No. 4:		
RECO	GNIZES AND MANAGES ITS ENTERPRISE RISKS		
4.1	Have its board oversee the company's risk management function.	✓	Pages 6-8 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV_Manual%20on%20Corporate%20Governance.pdf Pages 92-93 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd Page 71-73 of the 2015 Full Corporate Governance
			Report (Board Committees) http://aboitiz.com/files/download/13c05f13137061d
			Pages 23-33 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV_Manual%20on%20Corporate%20Governance.pdf
4.2	Have a formal risk management policy that guides the company's risk management and compliance processes and procedures.	✓	Pages 92-93 of the 2015 Colored Annual Report; http://aboitiz.com/files/download/8a95c0dc7640dfd Pages 71-73 of the 2015 Full Corporate Governance Report (Board Risk and Reputation Management Committee) http://aboitiz.com/files/download/13c05f13137061d
4.3	Design and undertake its Enterprise Risk Management (ERM) activities on the basis of, or in accordance with, internationally recognized frameworks such as but not limited to, COSO, (The Committee of Sponsoring	✓	Pages 23-33 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/AEV_Manual%20on%20Corporate%20Governance.pdf



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 Pages 92-93 of the 2015 Colored Annual Report Organizations of the Treadway Commission) I and II. http://aboitiz.com/files/download/8a95c0dc7640dfd Pages 71-73 of the 2015 Full Corporate Governance Report (Board Risk and Reputation Management Committee) http://aboitiz.com/files/download/13c05f13137061d Pages 23-33 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV_Manual%20on%20Corporate%20Governance.pdf Pages 92-93 of the 2015 Colored Annual Report Have a unit at the management level, headed by a Risk http://aboitiz.com/files/download/8a95c0dc7640dfd 4.4 Management Officer (RMO). Pages 71-73 of 2015 Full Corporate Governance Report (Board Risk and Reputation Management Committee) http://aboitiz.com/files/download/13c05f13137061d Pages 92-93 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd Pages 71-73 of the 2015 Full Corporate Governance 4.5 Disclose sufficient information about its risk management procedures and processes as well as the Report (Board Risk and Reputation Management Committee) Page 83 - Management of Key Risks key risks the company is currently facing including how http://aboitiz.com/files/download/13c05f13137061d these are being managed. Pages 29-30, 126 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 Pages 29-30, 126 of the 2015 Colored Annual Report http://aboitiz.com/files/download/8a95c0dc7640dfd Seek external technical support in risk management 4.6 Pages 71-73 of the 2015 Full Corporate Governance when such competence is not available internally. Report (Board Risk and Reputation Management Committee) http://aboitiz.com/files/download/13c05f13137061d Guideline No. 5: **ENSURES THE INTEGRITY OF FINANCIAL REPORTS AS WELL AS** ITS EXTERNAL AUDITING FUNCTION Pages 68-69, 53 of the 2015 Full Corporate Governance Report (External Auditor and Auditor's Report: Transparency of Audit Process) http://aboitiz.com/files/download/13c05f13137061d 5.1 Have the board Audit Committee approve all non-audit services conducted by the external auditor. The Page 31, 163 of the 2015 Information Statement Committee should ensure that the non-audit fees do (Item 7) not outweigh the fees earned from the external audit. http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf Pages 31, 163 of the 2015 Information Statement (Item 7) Ensure that the external auditor is credible, competent, http://aboitiz.com/wp-content/uploads/2016/04/AEV-5.2 and should have the ability to understand complex SEC-Form-20-IS-Definitive-Information-Statement-Fullrelated party transactions, its counterparties, and Report.pdf valuations of such transactions. Pages 68-69 of the 2015 Full Corporate Governance Report (External Auditor and Auditor's Report:



Comp	any Name: ABOTTIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			Transparency of Audit Process)
			http://aboitiz.com/files/download/13c05f13137061d
5.3	Ensure that the external auditor has adequate quality control procedures.	✓	Pages 31, 163 of the 2015 Information Statement (Item 7) http://aboitiz.com/wp-content/uploads/2016/04/AEV- SEC-Form-20-IS-Definitive-Information-Statement-Full- Report.pdf
	control procedures.		Pages 68-69 of the 2015 Full Corporate Governance Report (External Auditor and Auditor's Report: Transparency of Audit Process) http://aboitiz.com/files/download/13c05f13137061d
5.4	Disclose relevant information on the external auditors.	✓	Page 31, 163 of the 2015 Information Statement (Item 7) http://aboitiz.com/wp-content/uploads/2016/04/AEV- SEC-Form-20-IS-Definitive-Information-Statement-Full- Report.pdf Pages 68-69 of the 2015 Full Corporate Governance
			Report (External Auditor and Auditor's Report: Transparency of Audit Process) http://aboitiz.com/files/download/13c05f13137061d
5.5	Ensures that the external audit firm is selected on the basis of a fair and transparent tender process.	✓	Pages 17-18, 27-32 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/AEV Manual%20on%20Corporate%20Governance.pdf
			Page 31, 163 of the 2015 Information Statement (Item



CORPORATE GOVERNANCE GUIDELINES: DISCLOSURE SURVEY Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV)

Executive Officer and Chief Financial Officer.

Have a policy of rotating the lead audit partner every

5.8

five years.

7) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf Pages 68-69 of the 2015 Full Corporate Governance Report (External Auditor and Auditor's Report: Transparency of Audit Process) http://aboitiz.com/files/download/13c05f13137061d Pages 23-32 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf 5.6 Have its audit committee conduct regular meetings and dialogues with the external audit team without anyone Pages 65-70 of the 2015 Full Corporate Governance from management present. Report (Board Audit Committee) http://aboitiz.com/files/download/13c05f13137061d Page 179 of the 2015 Information Statement (Statement of Management Responsibility) Have the financial reports attested to by the Chief 5.7 http://aboitiz.com/wp-



Date: March 23, 2017

<u>content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf</u> **Pages 31, 163** of the 2015 Information Statement

http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-

Pages 68-69 of the 2015 Full Corporate Governance Report (External Auditor and Auditor's Report:

(Item 7)

Report.pdf

Comp	any Name. Abortiz Egoti i Ventores, inc. (AEV)		Date: March 23, 2017
			Transparency of Audit Process)
			http://aboitiz.com/files/download/13c05f13137061d
Guide	line No. 6:		
RESPI	ECTS AND PROTECTS THE RIGHTS OF ITS SHAREHOLDERS,		
PART	CULARLY THOSE THAT BELONG TO THE MINORITY OR		
NON-	CONTROLLING GROUP		
			Page 14 of the 2015 Full Corporate Governance Report
			(Voting Rights of Common and Preferred
6.1	Adopt the principle of "one share, one vote."	\checkmark	Shareholders)
			http://aboitiz.com/files/download/13c05f13137061d
			Page 14 of the 2015 Full Corporate Governance Report
6.2	Ensure that all shareholders of the same class are		
	treated equally with respect to voting rights,	✓	· · ·
	subscription rights and transfer rights.		Results), 14 (Voting Rights)
			(Equitable Treatment of Shareholders and Fairdealings for all Shareholders), 10 (Disclosure of ASM Voting Results), 14 (Voting Rights) http://aboitiz.com/files/download/13c05f13137061d Pages 96-97 of the 2015 SEC Annual Corporate
			Pages 96-97 of the 2015 SEC Annual Corporate
			Governance Report as of June 28, 2016
			http://aboitiz.com/files/download/395240b1f8b937f)
			(Rights of Stockholders)
6.3	Have an effective, secure and efficient voting system.	✓	Pages 10-14 of the 2015 Full Corporate Governance
			Report (Equitable Treatment of Shareholders and Fair
			· · · · ·
			Dealings for all Shareholders), 10 (Disclosure of ASM
			Voting Results), 14 (Voting Rights)
<i>C</i> 1	Have offertive charachelder vetice macchesisms and		http://aboitiz.com/files/download/13c05f13137061d
6.4	Have effective shareholder voting mechanisms such as	,	Pages 96-97 of the 2015 SEC Annual Corporate
	supermajority or "majority of minority" requirements	✓	Governance Report (Rights of Stockholders) as of June
	to protect minority shareholders against actions of		28, 2016



CORPORATE GOVERNANCE GUIDELINES: DISCLOSURE SURVEY Company Name: ABOITIZ FOLITY VENTURES, INC. (AFV)

Comp	pany Name: ABOITIZ EQUITY VENTURES, INC. (AEV)	Date: March 23, 2017	
	controlling shareholders.		http://aboitiz.com/files/download/395240b1f8b937f
			Pages 10-14, 79 of the 2015 Full Corporate Governance Report (Effective Participation in Shareholders' Meetings)) http://aboitiz.com/files/download/13c05f13137061d
			The Company adopts the policy of statutory shareholder voter protection requirements of the Corporation Code and rules of the Philippine Stock Exchange which require either supermajority vote or majority of minority vote on certain transactions. All minority equity shareholders of the Company are entitled to the same voting rights as the other shareholders.
6.5	Provide all shareholders with the notice and agenda of the annual general meeting (AGM) at least thirty (30)		Page 103-104 of the 2015 SEC Annual Corporate Governance Report (Sending of notices) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Page 15 of the 2015 Full Corporate Governance Report
	days before a regular meeting and twenty (20) days before a special meeting.	√	(Notice and Agenda of Annual Stockholders' Meeting) http://aboitiz.com/files/download/13c05f13137061d A copy of the notice and agenda in the Company website http://aboitiz.com/wp-content/uploads/2016/05/AEV-2016-ASM-Notice-and-Agenda-REVISED.v2.pdf
6.6	Allow shareholders to call a special shareholders	√	Page 96-106 of the 2015 SEC Annual Corporate



CORPORATE GOVERNANCE GUIDELINES: DISCLOSURE SURVEY Company Name: ABOITIZ FOLITY VENTURES, INC. (AFV)

Comp	any Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
	meeting, submit a proposal for consideration at the AGM or the special meeting, and ensure the attendance		Governance Report (Rights of Stockholders) as of June 28, 2016
	of the external auditor and other relevant individuals to answer shareholder questions in such meetings.		http://aboitiz.com/files/download/395240b1f8b937f
			Pages 15 of the 2015 Full Corporate Governance
			Report (Notice and Agenda of Annual Stockholders' Meeting)
			http://aboitiz.com/files/download/13c05f13137061d
			A copy of the notice and agenda in the Company website
			http://aboitiz.com/wp-content/uploads/2016/05/AEV- 2016-ASM-Notice-and-Agenda-REVISED.v2.pdf
			Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
6.7	Ensure that all relevant questions during the AGM are answered.	✓	Page 11 of the 2015 Full Corporate Governance Report (Opportunity to Ask Questions, Questions and Answers Raised During the ASM http://aboitiz.com/files/download/13c05f13137061d
			Minutes of the ASM Meeting in the Company Website http://aboitiz.com/wp-content/uploads/2016/05/AEV-Minutes-2016-05.16.16-Annual-Stockholders-Meeting-for-website.pdf
6.8	Have clearly articulated and enforceable policies with respect to treatment of minority shareholders.	✓	Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June



Comp	any Name. <u>Abornz Equity ventures, inc. (Aev)</u>		Date. March 23, 2017
			28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
			Pages 3, 79, of the 2015 Full Corporate Governance Report (Board Appointments and Re-election)) http://aboitiz.com/files/download/13c05f13137061d
6.9	Avoid anti-takeover measures or similar devices that may entrench management or the existing controlling	✓	Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
	shareholder group.		Pages 4-5 of the 2015 Full Corporate Governance Report (The Rights of Shareholders) http://aboitiz.com/files/download/13c05f13137061d
information regarding the number	Provide all shareholders with accurate and timely information regarding the number of shares of all	✓	Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
	classes held by controlling shareholders and their		Pages 4-6, 8-9 of the 2015 Full Corporate Governance Report (The Rights of Shareholders) and Effective Participation in Shareholders' Meetings) http://aboitiz.com/files/download/13c05f13137061d
6.11	Have a communications strategy to promote effective communication with shareholders.	✓	Page 7, 20 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf
			Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June



Company Name: ABOTTZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
		28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
		Pages 35 of the 2015 Full Corporate Governance Report (Stakeholders' Opportunity to Obtain Effective Redress for Violation of Rights) http://aboitiz.com/files/download/13c05f13137061d
6.12 Have at least thirty percent (30%) public float to increase liquidity in the market.	✓	Public Ownership Report as of December 31, 2016 http://aboitiz.com/files/download/acdc4f4d59467b0 Ownership Structure in the Company Website http://aboitiz.com/site/investor-relations/aev-ownership-structure
6.13 Have a transparent dividend policy.	✓	Page 131 of the 2015 Information Statement (Dividends) http://aboitiz.com/wp- content/uploads/2015/04/2015-SEC-Form-20-IS- Definitive-Information-Statement stam-received.pdf Page 46 of the 2015 Full Corporate Governance Report (Disclosure on Dividend Policy in the Annual Report) http://aboitiz.com/files/download/13c05f13137061d Pages 5-6 of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016
Guideline No. 7:		http://aboitiz.com/files/download/395240b1f8b937f



Comp	any Name. Abome Equit Ventures, inc. (ALV)		Date. Waren 23, 2017
ADOP	TS AND IMPLEMENTS AN INTERNATIONALLY-ACCEPTED		
DISCL	OSURE AND TRANSPARENCY REGIME		
7.1	Have written policies and procedures designed to ensure compliance with the PSE and SEC disclosure rules, as well as other disclosure requirements under existing laws and regulations.	✓	Pages 6-8 of the 2015 SEC Annual Corporate Governance Report (Disclosure Rules) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f The Company's General Trading Policy http://aboitiz.net/templates/corpgov/reports/General %20Trading%20Policy.pdf Page 5 of the Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV- CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for- website.pdf
7.2	Disclose the existence, justification, and details on shareholders agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	✓	Page 96-106 of the 2015 SEC Annual Corporate Governance Report (Rights of Stockholders) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Pages 4-9 of the 2015 Full Corporate Governance Report (The Rights of Shareholders) http://aboitiz.com/files/download/13c05f13137061d
7.3	Disclose its director and executive compensation policy.	✓	Pages 51-57 of the 2015 SEC Annual Corporate Governance Report (Remuneration Process) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 Pages 23-24 of the 2015 Information Statement http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf Pages 45, 46 and 93 of the 2015 SEC Annual Corporate Governance Report (Ownership Structure) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Pages 8-9 of the 2015 Information Statement http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Disclose names of groups or individuals who hold 5% or Report.pdf 7.4 more ownership interest in the company, significant AEV Ownership Structure as of December 31, 2016 cross-shareholding relationship and cross guarantees, as well as the nature of the company's other companies http://aboitiz.com/investor-relations/aev-ownershipif it belongs to a corporate group. structure AEV Top 20 Stockholders as of December 31, 2016 http://aboitiz.com/site/investor-relations/top-20stockholders Business at a Glance http://aboitiz.com/about-us/aboitiz-equity-ventures



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 Disclosures webpage at the Company website at http://aboitiz.com/investor-relations/disclosures Pages 186-314 of 2015 Information Statement Disclose annual and quarterly consolidated reports, 7.5 http://aboitiz.com/wp-content/uploads/2016/04/AEVcash flow statements and special audit revisions. SEC-Form-20-IS-Definitive-Information-Statement-Full-Consolidated financial statements shall be published Report.pdf within 90 days from the end of the financial year, while interim reports shall be published within 45 days from Financial Highlights the end of the reporting period. http://aboitiz.com/site/investor-relations/shareinformation/#financial-highlights Investor's Kit http://aboitiz.com/investor-relations/downloads#2016 Disclosures and Corporate Governance webpages at the Company website at http://aboitiz.com/investor-7.6 Disclose to shareholders and the Exchange any changes relations/disclosures to its corporate governance manual and practices, and the extent to which such practices conform to the SEC Pages 72-73, 94-95 of the SEC Annual Corporate and PSE CG Guidelines. Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Page 98 of 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f 7.7 Publish and/or deliver to its shareholders in a timely fashion all information and materials relevant to corporate actions that require shareholder approval. Investor's Kit http://aboitiz.com/investor-relations



	Daily Name: ABOTTIZ EQUITT VENTORES, INC. (ALV)		Date: March 23, 2017
			Annual Stockholders' Meeting http://aboitiz.com/site/investor-relations/annual-stockholders-meeting/#2016
7.8	Disclose the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This shall also include the disclosure of the company's purchase of its shares from the market (e.g share buy-back program).	✓	Disclosures webpage, specifically the SEC Form 23-A (Initial Statement of Beneficial Ownership of Securities) and SEC Form 23-B (Statement of Changes in Beneficial Ownership of Securities) at the Company website accessible at http://aboitiz.com/site/investor-relations/disclosures/#2016 The Company's General Trading Policy http://aboitiz.net/templates/corpgov/reports/General %20Trading%20Policy.pdf
7.9	Disclose in its annual report the principal risks to minority shareholders associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	✓	Pages 45-46, 93-94 (Ownership Structure) and 96-106 (Stockholders' Rights) of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Public Ownership Report as of December 31, 2016 http://aboitiz.com/files/download/acdc4f4d59467b0 Page 7 of the 2015 Information Statement http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf AEV Ownership Structure as of December 31, 2016 http://aboitiz.com/site/investor-relations/aev-



Comp	daily Name. ABOTTE EQUITY VENTURES, INC. (AEV)		Date. March 23, 2017
			<u>ownership-structure</u>
			AEV Top 20 Stockholders as of December 31, 2016 http://aboitiz.com/site/investor-relations/top-20-stockholders
Guide	eline No. 8:		
RESPI	ECTS AND PROTECTS THE RIGHTS AND INTERESTS OF		
	OYEES, COMMUNITY, ENVIRONMENT, AND OTHER EHOLDERS		
8.1	Establish and disclose a clear policy statement that articulates the company's recognition and protection of the rights and interests of key stakeholders specifically its employees, suppliers & customers, creditors, as well the community, environment and other key stakeholder groups.	✓	Pages 20-39 of the 2015 Full Corporate Governance Report (Role of Stakeholders) http://aboitiz.com/files/download/13c05f13137061d Pages 88-92 of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Page 6 of the Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV- CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for- website.pdf
8.2	Have in place a workplace development program.	✓	Pages 35-40 of the 2015 Full Corporate Governance Report (Employee as Stakeholder) http://aboitiz.com/files/download/13c05f13137061d Pages 88-92 of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f



Comp	pany Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			Page 22 of the Manual on Corporate Governance
			http://aboitiz.net/AEV/uploads/file/2014/September/
			AEV Manual%20on%20Corporate%20Governance.pdf
8.3	Have in place a merit-based performance incentive		
	mechanism such as an employee stock option plan		Pages 35-40 of the 201 5 the Full Corporate
	(ESOP) or any such scheme that awards and incentives	\checkmark	Governance Report (Employee as Stakeholder)
	employees, at the same time aligns their interests with		http://aboitiz.com/files/download/13c05f13137061d
	those of the shareholders.		
			Pages 96-105 of the 2015 SEC Annual Corporate
			Governance Report as of June 28, 2016
			http://aboitiz.com/files/download/395240b1f8b937f
			Page 36 of the Manual on Corporate Governance
			http://aboitiz.net/AEV/uploads/file/2014/September/
			AEV_Manual%20on%20Corporate%20Governance.pdf
		,	Pages 35-40 of the 2015 Full Corporate Governance
8.4	Have in place a community involvement program.	✓	Report (Employee as Stakeholder)
			http://aboitiz.com/files/download/13c05f13137061d
			Pages 99 93 of the 2015 SEC Appual Comparets
			Pages 88-92 of the 2015 SEC Annual Corporate
			Governance Report as of June 28, 2016
			http://aboitiz.com/files/download/395240b1f8b937f
			Page 36 of the Manual on Corporate Governance
			http://aboitiz.net/AEV/uploads/file/2014/September/
8.5	Have in place an environment-related program.	,	AEV_Manual%20on%20Corporate%20Governance.pdf
		V	Pages 25 40 of the 2015 Full Comments Covers
			Pages 35-40 of the 2015 Full Corporate Governance
			Report (Employee as Stakeholder)
			http://aboitiz.com/files/download/13c05f13137061d



CORPORATE GOVERNANCE GUIDELINES: DISCLOSURE SURVEY Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV)

Guideline No. 9:

Pages 88-92 of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-forwebsite.pdf Pages 35-40 of the 2015 Full Corporate Governance Report (Role of Stakeholders) http://aboitiz.com/files/download/13c05f13137061d Have clear policies that guide the company in its dealing 8.6 with its suppliers, customers, creditors, analysts, Pages 88-92 of the 2015 SEC Annual Corporate market intermediaries and other market participants. Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f

DOES NOT ENGAGE IN ABUSIVE RELATED-PARTY TRANSACTIONS AND INSIDER TRADING		
9.1 Develop and disclose a policy governing the company's transactions with related parties.	√	Page 8 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/AEV_Manual%20on%20Corporate%20Governance.pdf



Date: March 23, 2017

Page 3-4 of Amended Code of Ethics and Business

CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-

http://aboitiz.com/wp-content/uploads/2016/08/AEV-

Ethics

website.pdf

Comp	any Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			Pages 290 of the 2015 Information Statement (Related
			Party Disclosures)
			http://aboitiz.com/wp-content/uploads/2016/04/AEV-
			SEC-Form-20-IS-Definitive-Information-Statement-Full-
			<u>Report.pdf</u>
			Page 95-96 of the 2015 SEC Annual Corporate
			Governance Report (Disclosure of RPTs) as of June 28,
			2016
			http://aboitiz.com/files/download/395240b1f8b937f
			Pages 50-51 of the 2015 Full Corporate Governance
			Report
			http://aboitiz.com/files/download/13c05f13137061d
			Page 5-6 of Amended Code of Ethics and Business
			Ethics
			http://aboitiz.com/wp-content/uploads/2016/08/AEV-
			CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-
			<u>website.pdf</u>
9.2	Clearly define the thresholds for disclosure and		Page 8 of the Manual on Corporate Governance
	approval for RPTs and categorize such transactions		http://aboitiz.net/AEV/uploads/file/2014/September/
	according to those that are considered de minimis or		<u>AEV_Manual%20on%20Corporate%20Governance.pdf</u>
	transactions that need not be reported or announced,		
	those that need to be disclosed, and those that need	\checkmark	Pages 290 of the 2015 Information Statement (Related
	prior shareholder approval. The aggregate amount of		Party Disclosures)
	RPT within any twelve (12) month period should be		http://aboitiz.com/wp-content/uploads/2016/04/AEV-
	considered for purposes of applying the thresholds for		<u>SEC-Form-20-IS-Definitive-Information-Statement-Full-</u>
	disclosure and approval.		<u>Report.pdf</u>



Page 95-96 of 2015 SEC Annual Corporate Governance Report (Disclosure of RPTs) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f

Date: March 23, 2017

Pages 50-51 of the 2015 Full Corporate Governance Report

http://aboitiz.com/files/download/13c05f13137061d

Related party transactions of the Company typically involve transactions with its parent company and subsidiaries and affiliates, and are entered into to maximize efficiencies and realize cost synergies.

The Company's related party transactions include: (a) service agreement with its different subsidiaries and affiliates for the provision by AEV of certain services such as human resources, internal audit, legal, treasury and corporate finance, among others; (b) intercompany advances for working capital requirements of subsidiaries and affiliates.

The Company does not set thresholds for disclosure of related party transactions since it discloses all related party transactions regardless of amounts in compliance with existing accounting standards.

The details of these related party transactions are disclosed in the Company's information statement,



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 annual report as well as in its audited financial statements. Disclosure re creation of Board RPT Committee http://aboitiz.com/files/download/21d9e9dd831df8c Page 290 of the 2015 Information Statement (Related Party Disclosures) http://aboitiz.com/wp-content/uploads/2016/04/AEV-SEC-Form-20-IS-Definitive-Information-Statement-Full-Report.pdf Page 95-96 of the 2015 SEC Annual Corporate Governance Report (Disclosure of RPTs) as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f Establish a voting system whereby a majority of non-9.3 Pages 50-51 of the 2015 Full Corporate Governance related party shareholders approve specific types of related party transactions in shareholders meetings. Report http://aboitiz.com/files/download/13c05f13137061d The Company strictly follows the Philippine Corporation Code and SEC rules on voting for specific corporate acts where levels of approvals for specific types of related party transactions in the Board and in shareholders' meetings levels may be required. The Company's Independent Directors and the Board Audit Committee play an important role in reviewing significant related party transactions as it does in the



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 regular course of its work. The Company's related party transactions are typically agreements entered into in the ordinary course of business to maximize efficiencies and realize cost synergies. The details of these related party transactions are disclosed in the information statement, annual report and audited financial statements furnished to the shareholders. Please see item 9.2 above for additional details Pages 17 and 50-51 of the 2015 Full Corporate Have its independent directors or audit committee play Governance Report 9.4 http://aboitiz.com/files/download/13c05f13137061d an important role in reviewing significant RPTs. Pages 31-32, 290 of the 2015 Information Statement (Related Party Disclosures) http://aboitiz.com/wp-content/uploads/2016/04/AEV-<u>SEC-Form-20-IS-Defi</u>nitive-Information-Statement-Full-Report.pdf Be transparent and consistent in reporting its RPTs. A 9.5 Page 95-96 of the 2015 SEC Annual Corporate summary of such transactions shall be published in the Governance Report (Disclosure of RPTs) as of June 28, company's annual report. 2016 http://aboitiz.com/files/download/395240b1f8b937f Pages 17-18 of the 2015 Full Corporate Governance

Report

http://aboitiz.com/files/download/13c05f13137061d



Company Name: ABOITIZ EQUITY VENTURES, INC. (AEV) Date: March 23, 2017 The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-9.6 Have a clear policy in dealing with material non-public website.pdf information by company insiders. The Company's General Trading Policy http://aboitiz.net/templates/corpgov/reports/General %20Trading%20Policy.pdf The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-Have a clear policy and practice of full and timely CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-9.7 disclosure to shareholders of all material transactions website.pdf with affiliates of the controlling shareholders, directors The Company's General Trading Policy or management. http://aboitiz.net/templates/corpgov/reports/General %20Trading%20Policy.pdf **Guideline No. 10: DEVELOPS AND NURTURES A CULTURE OF ETHICS. COMPLIANCE, & ENFORCEMENT** The Company's Code of Ethics and Business Conduct Formally adopt a code of ethics and proper conduct that guides individual behavior and decision making, clarify http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-forresponsibilities, and inform other stakeholders on the conduct expected from company personnel. website.pdf Pages 4-21 of the Manual on Corporate Governance Have a formal comprehensive compliance program 10.2 http://aboitiz.net/AEV/uploads/file/2014/September/ covering compliance with laws and relevant regulations. The program should include appropriate AEV Manual%20on%20Corporate%20Governance.pdf training and awareness initiatives to facilitate The Company's Code of Ethics and Business Conduct understanding, acceptance and compliance with the



Comp	any Name: ABOITIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
	said issuances.		http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-website.pdf Pages 6-7 (Disclosure Rules), 31-32 (Orientation and Education Program), and 47 (Board Meetings and Attendance) of the 2015 SEC Annual Corporate Governance Report as of June 28, 2016 http://aboitiz.com/files/download/395240b1f8b937f
10.3	Not seek exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. Should it do so, it has to disclose the reason for such action as well present the specific steps being taken to finally comply with the applicable law, rule or regulation.	✓	The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-website.pdf Pages 32 of the 2015 Full Corporate Governance Report(Anti-Corruption Policy) http://aboitiz.com/files/download/13c05f13137061d No Director, officer or employee of the Company has applied for exemption from the application of any law, rule or regulation.
10.4	Have clear and stringent policies and procedures on curbing and penalizing company or employee involvement in offering, paying and receiving bribes.	✓	The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV- CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for- website.pdf The Company's Whistleblowing Policy http://aboitiz.net/AEV/uploads/file/2014/August/3_3



Comp	any name: ABOTTIZ EQUITY VENTURES, INC. (AEV)		Date: March 23, 2017
			%20Whistleblowing%20Policy.pdf
			Pages 59-60 of the 2015 Full Corporate Governance Report(Board Structure: AEV's Code of Ethics and Business Conduct, An Ethical Business) http://aboitiz.com/files/download/13c05f13137061d
10.5	Have a designated officer responsible for ensuring compliance with all relevant laws, rules, and regulation, as well as all regulatory requirements.	✓	The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-website.pdf
10.6	Respect intellectual property rights.	✓	The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV-CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for-website.pdf
10.7	Establish and commit itself to an alternative dispute resolution system so that conflicts and difference with counterparties, particularly with shareholders and other key stakeholders, would be settled in a fair and expeditious manner.	✓	Page 8 of the Manual on Corporate Governance http://aboitiz.net/AEV/uploads/file/2014/September/ AEV Manual%20on%20Corporate%20Governance.pdf The Company's Code of Ethics and Business Conduct http://aboitiz.com/wp-content/uploads/2016/08/AEV- CODE-OF-ETHICS-AND-BUSINESS-CONDUCT-for- website.pdf



This is to certify that the undersigned reviewed the contents of this document and to the best of my knowledge and belief, the information contained set forth in this document is true, complete and correct.

Done this 23 rd day of March 2017 in Taguig City.

JOSE C. VITUG

Independent Director

Chairman, Board Audit Committee

ERRAMÓN MABOITIZ

President & Chief Executive Officer

