

109182019001568



SECURITIES AND EXCHANGE COMMISSION

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Company Information

SEC Registration No. CEO0002536

Company Name A

ABOITIZ EQUITY VENTURES INC.

Industry Classification

Company Type Stock Corporation

Document Information

Document ID 109182019001568

Document Type LETTER/MISC

Document Code LTR

Period Covered September 18, 2019

No. of Days Late

Department CED/CFD/CRMD/MRD/NTD

Remarks Completion Report of Training Program

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September 18, 2019

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT Securities and Exchange Commission Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

ATTENTION:

Atty. Rachel Esther J. Gumtang-Remalante

Officer-In-Charge

RE:

Completion Report of In-House Corporate Governance Seminar

Gentlemen:

In Compliance with SEC Memorandum Circular No. 19, Series of 2016, we are pleased to report that the Board of Directors and Key Officers of Aboitiz Equity Ventures Inc. ("AEV") have attended the 2019 In-House Corporate Governance Seminar conducted exclusively for the Aboitiz Group. The seminar was held last September 9, 2019 from 1:30 p.m. to 6:30 p.m. (5 hrs.) at the NAC Tower, Bonifacio Global City, Taguig City, 1634 Metro Manila.

To support the foregoing, we hereby submit the following documents as required by this Honorable Commission:

- 1. Completion Report of Training (Annex "A")
- 2. Signed Attendance Sheet of Participants (Annex "B")
- 3. Screenshot of those who attended via videoconference (Google Meet) (Annex "C")
- 4. Filled-up SEC authorized evaluation forms (Annex "D")
- 5. Summary of the Evaluation Results (Annex "E")
- 6. Copy of SEC letter approving the accreditation (Annex "F")
- 7. Certificates of Attendance (Annex "G")
- 8. Presentation materials on Data Privacy (the other 2 were submitted on September 5, 2019) (Annex "H")
- 9. Photos of the seminar (Annex "I")

We hope you find the foregoing documents in order.

Very truly yours,

JOANNEL RANADA

Assistant Corporate Secretary

COM	PLETION REPORT OF	F TRAINING PROGRAM		
Training Provider:				
	ABOITIZ EQUITY	VENTURES INC.		
Address:		City, Taguig City, Metro Manila, Philippines		
Telephone No.:	886-2541	,,		
Fax No.:	(02) 886-2407			
Email Address:	joanne.ranada@aboitiz.com			
Program Details:				
	Title Program: 2019 Annual C	orporate Governance Seminar		
	1:30 P.M 2:30 P.M.	Jon Krause		
	2:30 P.M 3:00 P.M.	Q & A		
	3:00 P.M 3:30 P.M.	Judd Salas		
	3:30 P.M 4:30 P.M.	Melissa Moi		
	4:30 P.M 5:00 P.M.	Q & A		
	5:00 P.M 6:00 P.M.	Damian "Dondi" Mapa		
	6:00 P.M 6:30 P.M.	Q & A		
	Date of Approval by the SEC	August 29, 2019		
	Date Started	September 9, 2019		
	Date Completed	September 9, 2019		
	Venue:	NAC Tower, 32 nd Street, Bonifacio Global City, Taguig City		
Documents submitted:				
	 Completion Report o 	f Training		
	Signed Attendance SI	neet of Participants		
	3. Screenshot of those v	who attended via videoconference (Google Meet)		
	4. Filled-up SEC authori	zed evaluation forms of participants		
	5. Summary of the Evaluation Results			
	6. Copy of SEC letter approving the accreditation			
	7. Certificates of Attendance			
	8. Presentation materia	ls on Data Privacy (the other 2 were submitted on		
	September 5, 2019)			
	9. Photos of the semina	r		

Certified correct:

JOANNEL RANADA

Assistant Corporate Secretary

Sejunker 18,2019 Date The following Directors and Officers of the Aboitiz Equity Ventures Inc. who attended the 2019 In-House Corporate Governance Seminar conducted on September 9, 2019:

	NAME	COMPANY/DESIGNATION
1	Aboitiz, Enrique M. (via Videocon)	Aboitiz Equity Ventures Inc. Chairman of the Board
2	Aboitiz, Erramon I.	Aboitiz Equity Ventures Inc. Director/President and CEO
3	Aboitiz, Luis Miguel O.	Aboitiz Equity Ventures Inc. Senior Vice President
4	Aboitiz, Mikel A. (via Videocon)	Aboitiz Equity Ventures Inc. Director/Vice Chairman of the Board
5	Aboitiz, Sabin M. (via Videocon)	Aboitiz Equity Ventures Inc. Director/Executive Vice President and Chief Operating Officer
6	Bautista, Edwin R.	Aboitiz Equity Ventures Inc. Director
7	Colayco, Manuel Alberto R. (via Videocon)	Aboitiz Equity Ventures Inc. First Vice President - Chief Legal Officer/Corporate Secretary/Chief Compliance Officer
8	De La Torre, Mailene M.	Aboitiz Equity Ventures Inc. Assistant Vice President - Assistant Corporate Secretary
9	Delgado, Ana A.	Aboitiz Equity Ventures Inc. Director
10	Guingao, Jojo S.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief Digital Officer
11	Lacson Jr., Ricardo F.	Aboitiz Equity Ventures Inc. VP - Data Privacy Officer
12	Lotilla, Raphael Perpetuo M.	Aboitiz Equity Ventures Inc. Lead Independent Director
13	Lozano, Manuel R.	Aboitiz Equity Ventures Inc. Senior Vice President/Chief Financial Officer/Corporate Information Officer
14	Mañalac, Gabriel T.	Aboitiz Equity Ventures Inc. Senior Vice President and Group Treasurer
15	McGregor, Robert	Aboitiz Equity Ventures Inc. Executive Director - Chief Investments Officer
16	Natividad, Annacel A.	Aboitiz Equity Ventures Inc. First Vice President - Chief Risk Officer
17	Ranada, Joanne L.	Aboitiz Equity Ventures Inc. Assistant Corporate Secretary
18	Sta. Ana, David Jude L.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief External Affairs Officer
19	Tanate, Maria Lourdes Y.	Aboitiz Equity Ventures Inc. Vice President - Group Internal Audit Head
20	Vitug, Jose C.	Aboitiz Equity Ventures Inc. Independent Director
21	Salas, Judd	Aboitiz Equity Ventures Inc. AVP – Investor Relations



Document Number:
BUP-FM-001
Version Number: 2

Eff. Date: 03/24/2014

Title 2019 Annual Corporate Governance Seminar

Date September 9, 2019 Time Start 1:30 P.M. Time End 6:00 P.M.

Venue NAC Tower, 32nd Street, Bonifacio Global City, Taguig City

Facilitator/s

NO	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)
1.	Aboitiz, Enrique M.	Aboitiz Equity Ventures Inc. Chairman of the Board Aboitiz Power Corporation Director/Vice - Chairman	ATTENDED VIA 60	DOGLE MEET
2.	Aboitiz, Erramon I.	Aboitiz Equity Ventures Inc. Director/President and CEO Aboitiz Power Corporation Director/President and CEO	July	Julh
3.	Aboitiz, Jaime Jose Y.	Aboitiz Power Corporation Director/Executive Vice President & Chief Operating Officer – Power Distribution Group		
4.	Aboitiz, Juan Alejandro A.	Aboitiz Power Corporation First Vice President for Energy Trading and Sales	W -	W -
5.	Aboitiz, Luis Miguel O.	Aboitiz Equity Ventures Inc. Senior Vice President Aboitiz Power Corporation Director/Executive Vice President – Chief Strategy Officer		
6.	Aboitiz, Mikel A.	Abolitiz Equity Ventures Inc. Director/Vice Chairman of the Board Abolitiz Power Corporation Chairman of the Board	ATTENDED NA GOO	PELE MEET
7.	Aboitiz, Sabin M.	Aboitiz Equity Ventures Inc. Director/Executive Vice President and Chief Operating Officer	ATTEMPT VIR 6000	LEMEET
8.	Bautista, Edwin R.	Aboitiz Equity Ventures Inc. Director	Ep	EN
9.	Bernardo, Felino M.	Aboitiz Power Corporation Executive Vice President and Chief Operating Officer – Power Generation Group	ATTENDED VIA GOOG	LE MEFT
10.	Bernardo, Romeo L.	Aboitiz Power Corporation Lead Independent Director	MITENDED THE SEC-	KPT SEWWAR
11.	Beshouri, Christopher P.	Aboitiz Equity Ventures Inc. Executive Director - Chief Strategy Officer		
12.	Colayco, Manuel Alberto R.	Aboitiz Equity Ventures Inc. First Vice President - Chief Legal Officer/Corporate Secretary/Chief Compliance Officer Aboitiz Power Corporation Corporate Secretary	ATTENDED VIA GUOG	ile meet
13.	De La Torre, Mailene M.	Aboitiz Equity Ventures Inc. Assistant Vice President - Assistant Corporate Secretary Aboitiz Power Corporation Assistant Corporate Secretary	(Mide)	hd



Document Number: BUP-FM-001

Version Number: 2

Eff. Date: 03/24/2014

Title	20	19 Annual Corporate Governance Semina	r
NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE SIGNATURE (OUT)
14.	Delgado, Ana A.	Aboltiz Equity Ventures Inc. Director	aparty aprili
15.	Ejercito, Carlos C.	Aboitiz Power Corporation Independent Director	Affended already The COC Orientedom
16.	Gonzales, Joseph T.	Aboltiz Power Corporation FVP, General Counsel and Compliance Officer	and the same
17.	Guingao, Jojo S.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief Digital Officer	
18.	Lacson Jr., Ricardo F.	Aboitiz Equity Ventures Inc. VP - Data Privacy Officer	
19.	Lotilla, Raphael Perpetuo M.	Aboitiz Equity Ventures Inc. Lead Independent Director	RAURBI
20.	Lozano, Manuel R.	Aboitiz Equity Ventures Inc. Senior Vice President/Chief Financial Officer/Corpora Information Officer	ate Manne for Manne from
21.	Mañalac, Gabriel T.	Abolitiz Equity Ventures Inc. Senior Vice President and Group Treasurer Abolitiz Power Corporation	JUNEOU WERLE
22.	McGregor, Robert	Senior Vice President and Group Treasurer Abolitiz Equity Ventures Inc. Executive Director - Chief Investments Officer Abolitiz Power Corporation Executive Director - Chief Investment Officer	Robert Robertus 1800
23.	Montelibano, Liza Luv T.	Aboltiz Power Corporation Senior Vice President/Chief Financial Officer/Corpora Information Officer	te fffn ffm
24.	Natividad, Annacel A.	Aboitiz Equity Ventures Inc. First Vice President - Chief Risk Officer Aboitiz Power Corporation Chief Risk Officer	A A
25.	Nicanor, Jr., Saturnino E.	Aboitiz Power Corporation Group Internal Audit Head	Bujo Sajo
:6.	Ranada, Joanne L.	Abolitiz Equity Ventures Inc. Assistant Corporate Secretary Abolitiz Power Corporation Assistant Corporate Secretary	- Janh Janh
7. 1	Recto, Eric Ramon O.	Abolitiz Power Corporation Independent Director	ATTENDED THE SOV SEMINAR MAY 14,2019
8.	Rubio, Emmanuel V.	Aboltiz Power Corporation Executive Vice President – Chief Operating Officer	Junio 4mm



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Eff. Date: 03/24/2014

Titl	Title 2019 Annual Corporate Governance Seminar				
NO.	NAME	COMPANY/DEPARTMENT	SIGNATURE (IN)	SIGNATURE (OUT)	
29.	Salak III, Manuel R.	Aboitiz Equity Ventures Inc. Independent Director			
30.	Sangster, Christopher B.	Abolitiz Power Corporation Executive Director – Business Development and Project Development and Execution	085-4	08)	
31.	Sta. Ana, David Jude L.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief External Affairs Officer	AS .	nx	
32.	Tanate, Maria Lourdes Y.	Aboitiz Equity Ventures Inc. Vice President - Group Internal Audit Head	Granato	grander	
33.	Valdez, Susan V.	Aboitiz Equity Ventures Inc. Senior Vice President and Chief Human Resources Officer	V	V	
34.	Vicencio, Noreen Marie N.	Aboitiz Power Corporation Data Privacy Officer	Oh-	Ohr	
35.	Vitug, Jose C.	Aboitiz Equity Ventures Inc. Independent Director	155	155	
36.	SALAS, JUDD	bev IR	The state of the s	The state of the s	
37.	HEOLTIZ, CARLOS	<i>8</i> °	ATTEN DED	VIA GOOGLE	
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39.					
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ANNEX "C"



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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

	Please t	ake time to fill out this f	orm as part of ou rmation will be ke			SEC rec	quirement.
lame:	Enri	ique M. Aboitiz			Compa	ny:	
		Please rate the prog (pleas	ram/lecturer accord e check off the corn			eria:	
9	1 = Poor	2 = Below Average	3 = Average	4 = Abo	ve Average	5	= Excellent
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C	Q&A/	Feedback Mechan	ism				
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2	2 Ability to build rapport with audience	
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4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matte	
6	Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues an	
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	Resource Speaker: Mr. Damian Domingo C	Mapa
	Topic: Data Privacy in a Changing World	
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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	Over-all Program	1 2 3 4 5					
1	Registration procedure						
2	Venues atmosphere is conductive for training/seminar						
3	Relevance of subject-matter discussed in the training						
4	Value for money						
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2	Sufficient time allotted for each topic						
3	Presentation and organization of resource materials						
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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	Resource Speaker: Mr. Jon Krause	
	Topic: Winning in a World of Digital Dragons	
1	Clarity of discussion	1 2 3 4 5
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2019 Annual Corporate Governance Seminar

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	Resource Speaker: Mr. Jon Krause	
	Topic: Winning in a World of Digital Dragons	
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	Topic: Data Privacy in a Changing World	
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2019 Annual Corporate Governance Seminar

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Company								
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Over-all Pro	gram							
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3. Relevance	e of subjec	t-matter dis	cussed in t	he training				

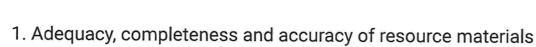
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4. Value for money

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Resource Materials



5

2. Sufficient time allotted for each topic

3. Presentation and organization of resource materials

Q & A / Feedback Mechanism



1. Adequate time for Q & A

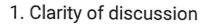
2.	Appro	priate	Feedback	Mechanism
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Resource Speakers





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2. Ability to build rapport with audience

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3. Use of visual aids/handouts

4. Mastery of subject-matter presented

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5. P	roper	use o	f allotted	time to	discuss	subject-matter
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6. Ability to address questions raised

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II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

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2. Ability to build rapport with audience

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3. Use of visual aids/handouts

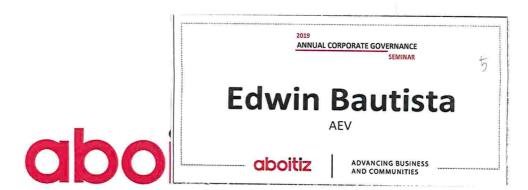
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III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World							
1. Clarity of discussion							
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3. Use of visual aids/handouts							
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6. Ability to address questions raised							
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Comments/Suggestions/Recommendations							

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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Nam	e: Edwin Bandiste	Company: UBP
	Please rate the program/lecturer according (please check off the correspo	
	1 = Poor 2 = Below Average 3 = Average 4	= Above Average 5 = Excellent
	Over-all Program	1 2 2 4 5
1	Registration procedure	1 2 3 4 5
2	Venues atmosphere is conductive for training/seminar	
3	Relevance of subject-matter discussed in the training	
4	Value for money	
	Resource Materials	1 2 3 4 5
1	Adequacy, completeness and accuracy of resource materi	als
2	Sufficient time allotted for each topic	
3	Presentation and organization of resource materials	
	Q & A / Feedback Mechanism	
		1 2 3 4 5
1	Adequate time for Q & A	
2	Appropriate Feedback Mechanism	

	Resource Speaker: Mr. Jon Krause	
	Topic: Winning in a World of Digital Dragons	
1	Clarity of discussion	1 2 3 4 5
2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues and	Complexity in the ASEAN
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1	Clarity of discussion	
2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Mr. Damian Domingo O.	Мара
	Topic: Data Privacy in a Changing World	
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2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
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5	Proper use of allotted time to discuss subject-matter	
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3. Relevance of subject-matter discussed in the training						

4. Value for money

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3

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Resource Materials



1. Adequacy, completeness and accuracy of resource materials

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2. Sufficient time allotted for each topic

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3. Presentation and organization of resource materials

Q & A / Feedback Mechanism



1. Adequate time for Q & A

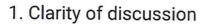
2	Appropriate	Feedback	Mechanism
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Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons



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2. Ability to build rapport with audience

3

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3. Use of visual aids/handouts

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4. Mastery of subject-matter presented

5.	Proper	use	of allotted	time to	discuss	subject-matter
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6. Ability to address questions raised

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II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN

1. Clarity of discussion

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2. Ability to build rapport with audience

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3. Use of visual aids/handouts

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4. Mastery of subject-matter presented						
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6. Ability to address questions raised							
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Comments/Suggestions/Recommendations							

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Evaluation Form

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Mickey Colayco

Company

Aboitiz Equity Ventures, Inc.

Over-all Program



1. Registration procedure

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2. Venues atmosphere is conductive for training/seminar

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3. Relevance of subject-matter discussed in the training

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2

3

4

5

4. Value for money

Resource Materials



1. Adequacy, completeness and accuracy of resource materials

2. Sufficient time allotted for each topic

3. Presentation and organization of resource materials

2

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Q & A / Feedback Mechanism



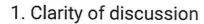
1. Adequate time for Q & A

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Appropriate Feedback I	Mechanism
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Resource Speakers





2. Ability to build rapport with audience

3. Use of visual aids/handouts

4. Mastery of subject-matter presented

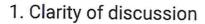
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6. Ability to address questions raised

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II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN



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2. Ability to build rapport with audience

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3. Use of visual aids/handouts

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5. Proper use of allotted time to discuss subject-matter

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6. Ability to address questions raised

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III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World

1. Clarity of discussion

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2. Ability to build rapport with audience

3. Use of visual aids/handouts							
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Nam	e: Mailine de la Torme	Company: Kall XH
	Please rate the program/lecturer according to t (please check off the corresponding	
	1 = Poor $2 = Below Average$ $3 = Average$ $4 = Average$	bove Average 5 = Excellent
	Over-all Program	1 2 3 4 5
1	Registration procedure	
2	Venues atmosphere is conductive for training/seminar	
3	Relevance of subject-matter discussed in the training	
4	Value for money	
	Resource Materials	1 2 3 4 5
1	Adequacy, completeness and accuracy of resource materials	
2	Sufficient time allotted for each topic	
3	Presentation and organization of resource materials	
	Q & A / Feedback Mechanism	
1	Adequate time for Q & A Appropriate Feedback Mechanism	1 2 3 4 5

	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised
	Resource Speaker: Ms. Melissa Moi Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised
	Resource Speaker: Mr. Damian Domingo O. Mapa
1 2 3 4 5	Topic: Data Privacy in a Changing World 1 2 3 4 5 Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised
Com	nments/Suggestions/Recommendations:

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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Nam	e: MA OELGADO	Company: <u>NBP</u>
	Please rate the program/lecturer according to t (please check off the correspondir	
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	Over-all Program	1 2 3 4 5
1	Registration procedure	
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3	Relevance of subject-matter discussed in the training	
4	Value for money	
	Resource Materials	1 2 3 4 5
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2	Sufficient time allotted for each topic	
3	Presentation and organization of resource materials	
	Q & A / Feedback Mechanism	
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	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons
	1 2 3 4 5
1	Clarity of discussion
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1	Clarity of discussion
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	Resource Speaker: Mr. Damian Domingo O. Mapa
	Topic: Data Privacy in a Changing World
	1 2 3 4 5
1	Clarity of discussion
2	Ability to build rapport with audience
3	Use of visual aids/handouts
4	Mastery of subject-matter presented
5	Proper use of allotted time to discuss subject-matter
6	Ability to address questions raised
Con	nments/Suggestions/Recommendations:
	Very relevant content and all
	speakes were knowledgable and
	engaging. A compliance afternoon
	well spent with value add thanks

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Nam	e: JODEPH TRILLANA GONGALES	Company: ABITIZ POWER
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	1 = Poor $2 = Below Average$ $3 = Average$ $4 = A$	bove Average 5 = Excellent
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3	Relevance of subject-matter discussed in the training	
4	Value for money	
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2	Sufficient time allotted for each topic	
3	Presentation and organization of resource materials	
	Q & A / Feedback Mechanism	<i>>></i>
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	Resource Speaker: Mr. Jon Krause	
	Topic: Winning in a World of Digital Dragons	
		1 2 3 4 5
1	Clarity of discussion	
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	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues and Co	omplexity in the ASEAN
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2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
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5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Mr. Damian Domingo O. N	Лара
	Topic: Data Privacy in a Changing World	
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5	Proper use of allotted time to discuss subject-matter	
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2019 Annual Corporate Governance Seminar

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1	Registration procedure	1 2 3 4 5	
2	Venues atmosphere is conductive for training/seminar		
3	Relevance of subject-matter discussed in the training		
4	Value for money		
	Resource Materials	1 2 3 4 5	
1	Adequacy, completeness and accuracy of resource materials		
2	Sufficient time allotted for each topic		
3	Presentation and organization of resource materials		
	Q & A / Feedback Mechanism		
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Nam	ne: RICARDO F. L	ACSON, JR.	Company: AEV
	Please rate ti	he program/lecturer accord (please check off the corre	ing to the following criteria: sponding box)
	1 = Poor 2 = Below Ave	erage 3 = Average	4 = Above Average 5 = Excellent
	Over-all Program	/,	
1	Registration procedure		1 2 3 4 5
2	Venues atmosphere is condu	active for training/seminar	
3	Relevance of subject-matter	discussed in the training	
4	Value for money		
	Resource Materials		
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1	Adequacy, completeness and	accuracy of resource mat	erials
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3	Presentation and organization	n of resource materials	
	Q & A / Feedback Me	chanism	
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2	Appropriate Feedback Mecha	anism	

	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
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1	Clarity of discussion	
2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues and C	Complexity in the ASEAN
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2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Mr. Damian Domingo O. I	Vlapa
	Topic: Data Privacy in a Changing World	
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1	Clarity of discussion	
2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
Con	nments/Suggestions/Recommendations:	
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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Nam	e: RPM LOTILLE	Company: AFV
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	1 = Poor 2 = Below Average 3 = Average 4	= Above Average 5 = Excellent
	Over-all Program	1 2 3 4 5
1	Registration procedure	
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3	Relevance of subject-matter discussed in the training	
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	Q & A / Feedback Mechanism	
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	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
		1 2 3 4 5
1	Clarity of discussion	
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	Topic: Data Privacy in a Changing World	
		1 2 3 4 5
1	Clarity of discussion	
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5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
Con	nments/Suggestions/Recommendations:	

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

	we kept confidential.			
Nam	e: MANUEL LOZANO	Company: AEV		
Please rate the program/lecturer according to the following criteria: (please check off the corresponding box)				
	1 = Poor $2 = Below Average$ $3 = Average$ $4 = Above$	ove Average 5 = Excellent		
	Over-all Program	1 2 3 4 5/		
1	Registration procedure			
2	Venues atmosphere is conductive for training/seminar			
3	Relevance of subject-matter discussed in the training			
4	Value for money			
	Resource Materials			
1 2 3	Adequacy, completeness and accuracy of resource materials Sufficient time allotted for each topic Presentation and organization of resource materials	1 2 3 4 5		
	Q & A / Feedback Mechanism			
1 2	Adequate time for Q & A Appropriate Feedback Mechanism	1 2 3 4 5		

	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues and	Complexity in the ASEAN 1 2 3 4 5 /
1 2	Clarity of discussion Ability to build rapport with audience	
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	Resource Speaker: Mr. Damian Domingo O. Topic: Data Privacy in a Changing World	Mapa
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Com	nments/Suggestions/Recommendations:	

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	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
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2019 Annual Corporate Governance Seminar

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2019 Annual Corporate Governance Seminar

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Nam	e: CHRIS SANGSTER	Company: ABOMIZ PULS
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	Resource Speaker: Mr. Damian Domingo O. I Topic: Data Privacy in a Changing World	VIapa
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Con	nments/Suggestions/Recommendations:	

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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	Please rate the program/lecturer according to the (please check off the corresponding b		
	1 = Poor 2 = Below Average 3 = Average 4 = Abov	ve Average	5 = Excellent
	Over-all Program		
1	Registration procedure	1 2 3	4 5
2	Venues atmosphere is conductive for training/seminar		V
3	Relevance of subject-matter discussed in the training		
4	Value for money		
	Resource Materials		
		1 2 3	4 5
1	Adequacy, completeness and accuracy of resource materials		
2	Sufficient time allotted for each topic		
3	Presentation and organization of resource materials		
	Q & A / Feedback Mechanism		
		1 2 3	4 5
1	Adequate time for Q & A		
2	Appropriate Feedback Mechanism		

	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN	
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised	
	Resource Speaker: Mr. Damian Domingo O. Mapa Topic: Data Privacy in a Changing World	
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised	
Com	nments/Suggestions/Recommendations:	

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
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2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
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5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Ms. Melissa Moi	
	Topic: ESG and Sustainability: Trends, Issues and Com	plexity in the ASEAN
		1 2 3 4 5
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2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
4	Mastery of subject-matter presented	
5	Proper use of allotted time to discuss subject-matter	
6	Ability to address questions raised	
	Resource Speaker: Mr. Damian Domingo O. Maj	na
	Topic: Data Privacy in a Changing World	
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1	Clarity of discussion	
2	Ability to build rapport with audience	
3	Use of visual aids/handouts	
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2019 Annual Corporate Governance Seminar

EVALUATION SHEET

Nam	ne: SALMS	Company:
	Please rate the program/lecturer according to th (please check off the corresponding	
	1 = Poor $2 = Below Average$ $3 = Average$ $4 = Above$	ove Average 5 = Excellent
	Over-all Program	1 2 3 4 5
1	Registration procedure	
2	Venues atmosphere is conductive for training/seminar	
3	Relevance of subject-matter discussed in the training	
4	Value for money	
	Resource Materials	1 2 3 4 5
1	Adequacy, completeness and accuracy of resource materials	
2	Sufficient time allotted for each topic	
3	Presentation and organization of resource materials	
	Q & A / Feedback Mechanism	
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2	Appropriate Feedback Mechanism	

	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons	
1 2 3 4 5	Clarity of discussion Ability to build rapport with audience Use of visual aids/handouts Mastery of subject-matter presented Proper use of allotted time to discuss subject-matter Ability to address questions raised	
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	Resource Speaker: Mr. Damian Domingo O. Ma Topic: Data Privacy in a Changing World	ıpa
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Con	nments/Suggestions/Recommendations:	

Evaluation Form

Name *		
Carlos Aboitiz		
Company		
Hedcor - Aboitiz Power		

Over-all Program

1. Registration procedure	e
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1 2 3 4 5

2. Venues atmosphere is conductive for training/seminar

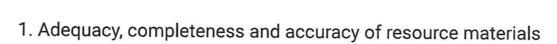
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3. Relevance of subject-matter discussed in the training

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J.	2	3	4	5
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Resource Materials



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2. Sufficient time allotted for each topic



3. Presentation and organization of resource materials

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Q & A / Feedback Mechanism



1. Adequate time for Q & A

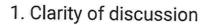
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2. Appropriate Feedback Mechanism

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Resource Speakers

I. Resource Speaker: Mr. Jon KrauseTopic: Winning in a World of Digital Dragons



1 2 3 4 5 O O O O

2. Ability to build rapport with audience

1 2 3 4 5 O • O •

3. Use of visual aids/handouts

2 3 4 5

4. Mastery of subject-matter presented

2 3 4 5 O O O O

5.	Proper	use	of	allotted	time	to	discuss	subie	ect-matter
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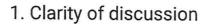
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6. Ability to address questions raised

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II. Resource Speaker: Ms. Melissa MoiTopic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN



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2. Ability to build rapport with audience

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3. Use of visual aids/handouts

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III. Resource Speaker: Mr. Damian Domingo O. MapaTopic: Data Privacy in a Changing World							
1. Clarity of discussion							
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Comments/Suggestions/Recommendations								

This form was created inside of ABOITIZ Group.

Google Forms

2019 Annual Corporate Governance Seminar

EVALUATION SHEET

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Nam	ne: <u>ROVAU</u>)0	FRANCISCO B.	PERALTA		Company:	Union B	ank of the
		Please rate the prog (pleas	gram/lecturer accorder te check off the corre			History	ms'
	1 = <i>Poor</i>	2 = Below Average	3 = Average	4 = Above A	verage	5 = Excellen	t
	Over-all P	rogram		1	2 3	4 5	
1	Registration p	procedure					
2	Venues atmos	sphere is conductive f	or training/semina				
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	Resource Speaker: Mr. Jon Krause Topic: Winning in a World of Digital Dragons			
	Topic. Willing in a World of Digital Diagons	1 2 2 4 5		
1	Clarity of discussion	1 2 3 4 5		
2	Ability to build rapport with audience			
3	Use of visual aids/handouts			
4	Mastery of subject-matter presented			
5	Proper use of allotted time to discuss subject-matter			
6	Ability to address questions raised			
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	Resource Speaker: Ms. Melissa Moi			
	Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN			
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3	Use of visual aids/handouts			
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6	Ability to address questions raised			
	Resource Speaker: Mr. Damian Domingo O.	Mapa		
	Topic: Data Privacy in a Changing World			
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2	Ability to build rapport with audience			
3	Use of visual aids/handouts			
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Comments/Suggestions/Recommendations:				
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2019 Annual Corporate Governance Seminar

21st Floor, Boardroom, NAC Tower, Bonifacio Global City, Taguig City | September 9, 2019; 1:30 – 5:30pm

EVALUATION RESULTS SUMMARY

Number of Attendees Present: 32 Number of Respondents: 31

1 = Poor3 = Average4 = Above Average 5 = Excellent 2 = Below Average **Over-all Program** 4.6 Above Average 1 Registration procedure 4.5 Above Average 2 Venues atmosphere is conductive for training/seminar 4.6 Above Average Relevance of subject-matter discussed in the training 4.6 Above Average 4 Value for money 4.5 Above Average **Resource Materials** 4.4 Above Average 1 Adequacy, completeness and accuracy of resource materials 4.3 Above Average 2 Sufficient time allotted for each topic 4.4 Above Average 3 Presentation and organization of resource materials 4.3 Above Average Q & A / Feedback Mechanism 4.7 Above Average 1 Adequate time for Q & A 4.7 Above Average 4.6 Above Average 2 Appropriate Feedback Mechanism Resource Speaker: Mr. Jon Krause 4.2 Above Average Topic: Winning in a World of Digital Dragons 1 Clarity of discussion 4.2 Above Average 2 Ability to build rapport with audience 3.8 Average 3 Use of visual aids/handouts 4.2 Above Average 4 Mastery of subject-matter presented 4.2 Above Average 5 Proper use of allotted time to discuss subject-matter 4.4 Above Average 6 Ability to address questions raised 4.3 Above Average



2019 Annual Corporate Governance Seminar 21st Floor, Boardroom, NAC Tower, Bonifacio Global City, Taguig City | September 9, 2019; 1:30 – 5:30pm

Resource Speaker: Ms. Melissa Moi Topic: ESG and Sustainability: Trends, Issues and Complexity in the ASEAN					
1	Clarity of discussion		4.7 Above Average		
2	Ability to build rapport with audience		4.6 Above Average		
3	Use of visual aids/handouts		4.6 Above Average		
4	Mastery of subject-matter presented		4.7 Above Average		
5	Proper use of allotted time to discuss subject-matter		4.8 Above Average		
6	Ability to address questions raised		4.7 Above Average		
Resource Speaker: Mr. Damian Domingo O. Mapa Topic: Data Privacy in a Changing World 4.2 Above Average					
1	Clarity of discussion		4.3 Above Average		
2	Ability to build rapport with audience		4.0 Above Average		
3	Use of visual aids/handouts		4.2 Above Average		
4	Mastery of subject-matter presented		4.5 Above Average		
5	Proper use of allotted time to discuss subject-matter		4.1 Above Average		
6	Ability to address questions raised		4.2 Above Average		
Cor	mments:				
1	Erramon I. Aboitiz	Session was well organized Subject mattes relevant Surprised how Independent Directors attended			
2	Ana Delgado	Very relevant content and all speakers were knowledgeable and engaging. A compliance afternoon well spent with value add. Thanks.			
3	Saturnino E. Nicanor, Jr.	In future similar events, if we can insert a portion where a topic is directly linked to our business context. This is provided the audience is exclusively for authorized internal parties			
4	Emmanuel V. Rubio	Really Informative			
5	Justice Vitug	Perfect			



CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

02 September 2019

Fax/Mail

Atty. Joanne L. Ranada **Assistant Corporate Secretary** ABOITIZ EQUITY VENTURES, INC. NAC Tower, 32nd Street, Bonifacio Global City 1634 Taguig City, Philippines

Re:

In-house Corporate Governance Seminar

Dear Atty. Ranada:

This refers to your letter dated 09 August 2019 requesting approval of ABOITIZ's in-house Corporate Governance Seminar to be held on 09 September 2019, from 1:30PM to 5:30PM at the NAC Tower, 32nd Street, Bonifacio Global City, Taguig City.

Please be advised that the Commission, in its en banc meeting on 29 August 2019, resolved to **GRANT** the request.

The said training is duly noted and may be observed by a representative of the Corporate Governance and Finance Department.

Please be reminded that a Completion Report of Training with the signed attendance sheets, Certificate of Attendance of participants, accomplished evaluation forms and summary of evaluation results are required to be submitted to the Commission not later than ten (10) days after the training. In addition, the company is advised to prepare two attendance sheets for signature at the start and at the end of the seminar.

Very truly yours,

RACHEL ESTHERA. GUMTANG-REMALANTE

Officer-in-Charge



ANNEX "G"

Aboitiz Equity Ventures Inc.

presents this

Certificate of Attendance

to

Enrique M. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World

21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Erramon I. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
Winning in a World of Digital Dragons,
ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World

21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Luis Miguel O. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
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ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
Data Privacy in a Changing World

21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Mikel A. Aboitiz

For having completed the
2019 Annual Corporate Governance Seminar on:
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ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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Manuel Alberto R. Colayco



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Sabin M. Aboitiz

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Given this 9th day of September 2019

Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Edwin R. Bautista

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Manuel Alberto R. Colayco

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Manuel Alberto R. Colayco



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Certificate of Attendance

to

Mailene M. de la Torre

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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Ana A. Delgado

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presents this

Certificate of Attendance

to

Jojo S. Guingao

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21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Ricardo F. Lacson, Jr.

For having completed the
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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Raphael Perpetuo M. Lotilla

For having completed the
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presents this

Certificate of Attendance

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Manuel R. Lozano

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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

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Gabriel T. Manalac

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ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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presents this

Certificate of Attendance

to

Robert McGregor

For having completed the
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ESG and Sustainability: Trends, Issues and Complexity in the ASEAN,
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21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Annacel A. Natividad

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Joanne L. Ranada

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21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

David Jude L. Sta. Ana

For having completed the
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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Maria Lourdes Y. Tanate

For having completed the
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Manuel Alberto R. Colayco



presents this

Certificate of Attendance

to

Justice Jose V. Vitug (ret.)

For having completed the
2019 Annual Corporate Governance Seminar on:
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Certificate of Attendance

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Judd Salas

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Data Privacy in a Changing World

21F Boardrooms, NAC Tower 32nd Street, Bonifacio Global City, Taguig City September 9, 2019 from 1:00 p.m. to 6:30 p.m.

Given this 9th day of September 2019

Manuel Alberto R. Colayco



ANNEX "H"

Data Privacy in a Changing World

Dondi Mapa

Former Deputy Privacy Commissioner, NPC
Member, Asia Advisory Board
International Association of Privacy Professionals

Data is changing everything

Threat Landscape

Business Models

Regulatory Environment Competitive Environment



loss in September 2000, according to Bloomberg data.

26 Mar

EBOOK, INC. (FB)

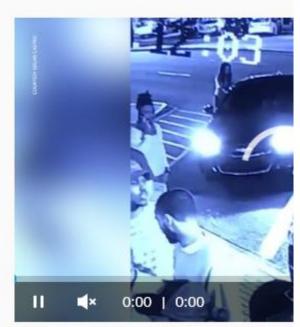
CLOSE \$217.50

the social media giant reported disappointing results. The slide is the largest

decline in market capitalization in history, exceeding Intel's \$91 billion single-day

Chilling surveillance video shows South Carolina student entering car of accused killer

Gabe Cavallaro, John Bacon and Mollie R. Simon. USA TODAY Published 8:41 a m FT Anril 1 2019 | Undated 6:23 a.m. FT Anril 2 2019



USC student Samantha Josephson was murdered at car, mistakenly believing it was the Uber she'd called



th Carolina After Was Her Uber

Nestle Wants Your DNA

The company that brought you milk chocolate, Maggi instant noodles and Rocky Road ice cream is worried

rld's largest food rsonal...





Pizza to ward off
Alzheimer's? Nestlé I

DNA to create personalize...

Bakery and Snacks · 8d



Nutrition Plans As Part Of ...

PSFK · 6d



ersonalised diet

Times of India · 8d

The company that brought you milk chocolate, Maggi instant noodles and Rocky Road ice cream is worried about your health.

Nestle SA, the world's largest food company, has joined the trend for personalized nutrition with a blend of artificial intelligence, DNA testing and the modern obsession with Instagramming food. The program, begun in aging Japan, could provide the Swiss company with a wealth of data about customers' wellness and diet as it pivots toward consumers who are seeking to improve their health and longevity.

In Japan, some 100,000 users of the "Nestle Wellness Ambassador" program send pictures of their food via the popular Line app that then recommends lifestyle changes and specially formulated supplements. The program can cost \$600 a year for capsules that make nutrient-rich teas, smoothies and other products such as vitamin-fortified snacks. A home kit to provide samples for blood and DNA testing helps identify susceptibility to common ailments like high cholesterol or diabetes.

In today's data-driven environment, privacy has become the proxy for trust.

How do you know who to trust?

How do you demonstrate that you can be trusted?

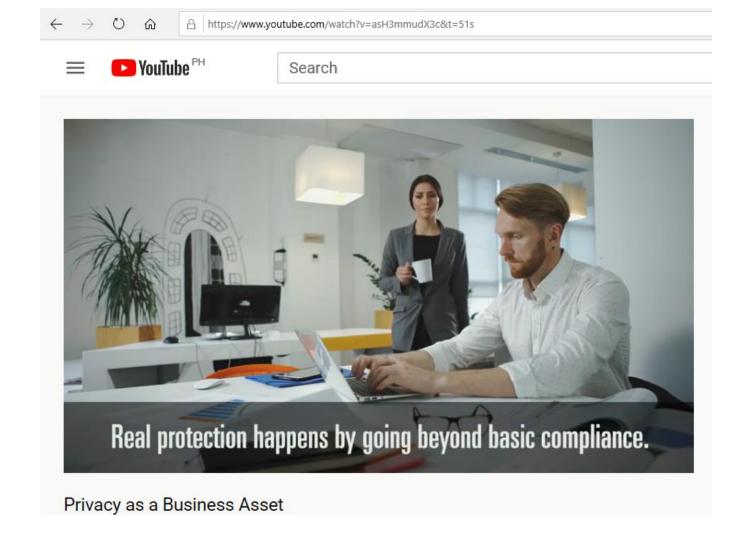
If there's trust, we deal. If there's no trust, we don't deal.











IAPP Video: Privacy as a Business Asset





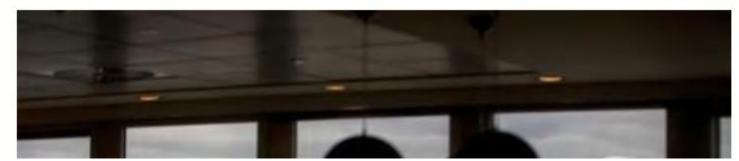




Technology

British Airways faces \$230 million fine for customer data theft

The company's chairman said he's "surprised and disappointed" by the proposed penalty



8,661 views | Jul 9, 2019, 11:49am

Marriott Faces \$123 Million Fine For 2018 Mega-Breach



Kate O'Flaherty Senior Contributor ①
Cybersecurity

I'm a cybersecurity journalist.

Case Number: DP-1603-A661

AVIVA LTD (UEN No. 196900499K)

... 1st Respondent

TOH-SHI PRINTING SINGAPORE PTE LTD (UEN No. 198704013N)

... 2nd Respondent

Decision Citation: [2016] SGPDPC 15

GROUNDS OF DECISION

21 September 2016



HOME IS THIS YOU? SERVICES WH

Coca Cola Breach Proves Employees







thave any information to suggest that the misap HOME is THIS YOU? WESERVICES WHY

As is becoming standard practice in the aftermath of such incidents, the company also announced that it would offer one free year of identity monitoring to the people impacted by the breach.

This latest announcement serves to drive home one of the main points made in a recently conducted survey, "The Global State of Information Security Survey 2018," which concluded that insider threats are one of business' top security concerns.

This breach is significantly smaller in both scope and scale than some of the others we've seen so far this year. However, the company is still suffering backlash, which has impacted both the trust of its employees and the company's stock price. As of now, the company's stock price is down nearly 4 percent over the last three months, with additional losses likely in the near term.



Home Category / Business News / NPC orders 2 fast-food firms to shut down online food delivery services

NPC orders 2 fast-food firms to shut down online food delivery services

Share it!

After data breach Updated May 9, 2018, 6:14 PM

By Madelaine B. Miraflor

Two of the country's most popular fast-food chains — Jollibee Foods Corp. and Wendy's Philippines — just recently fell victim to personal data breach, prompting the government to order both firms to shutdown their online food delivery services.



Business

Target CEO resigns after massive data breach

BUSINESS

Equifax CEO Richard Smith Resigns After Backlash Over Massive Data Breach

September 26, 2017 - 4:29 PM ET Heard on All Things Considered

By Danielle Douglas May 5, 2014

Target's president and chief exe resigned Monday, the latest falle breach last year.



eSecurity Planet 💯

CHRIS ARNOLD

Equifax's CEO Richard S hack at the company tha He joins several other



klash over the illion Americans.

scandal. Smith will continue to advise the company on an unpaid basis. It's not known yet whether he will appear at a congressional hearing next week

about the massive bread



eSecurityPlanet > Network Security > Avid Life Media CEO Resigns Following [

Avid Life Media CEO Resigns

Following Data Breach

Following the high-profile publication of 10 GB of data stolen from the adultery website AshleyMadison.com, parent company Avid Life Media has announced that its CEO Noel Biderman is resigning "in mutual agreement Cambridge Analytica's Interim CEO Resigns



"We would like to thank Dr. Tayler for his service in for the company," Cambridge Analytica's board of di-

Tayler took over after CEO Alexander Nix's suspens conducted a full investigation of his actions regard where 87 million of the social media site's users had their data sha controversial research firm.

The company's board cited comments Nix made to an undercover reporter for Britain's Channel 4 News regarding its decision to suspend him. The clips show Nix admitting

Data Breaches Hit the Board Room: How to Address Claims Against Directors and Officers

The rise of shareholder suits filed against directors and officers

Last year, four shareholder derivative lawsuits were filed in the District of Minnesota against the directors and officers of Target following a large data breach at the company in November 2013. These lawsuits named 13 of Target's directors and officers as defendants and asserted claims for breach of fiduciary duty and waste of corporate assets, among others. The shareholders challenge not only the directors' and officers' conduct before the data breach, alleging their misconduct allowed the data breach to happen, but also challenge their conduct following discovery of the data breach, asserting the directors and officers acted improperly in the way they disclosed, investigated, and remediated the data breach. The cases have been consolidated and remain pending.

Equifax executives failed to ensure the safety of its main product, personal data, and left half the American public susceptible to identity theft.[11] The company had the resources to easily patch the website vulnerability and prevent the breach. At worst, its behavior is, as described by Senator Chuck Schumer, "malfeasance," or at best, negligence.[12]

It is well established that directors owe the corporation and its shareholders a duty of care, which includes a duty of oversight.[13] Directors must provide adequate reporting systems that will provide the board with information necessary to make informed decisions.[14] Even with such a system, directors breached their duty when they "consciously failed to monitor or oversee its operations thus disabling themselves from being informed of risks or problems requiring their attention."[15] Additionally, publicly traded corporations owe a duty to disclose. A failure to disclose a data breach can result in liability under regulatory and common law.[16] However, this standard does not apply to data breach cases. Equifax did not actively mislead anyone; thus, its level of intent is an unlikely basis for criminal prosecution. [17] Negligence is only a basis for corporate criminal prosecution in food, drug, and environmental cases.[18]



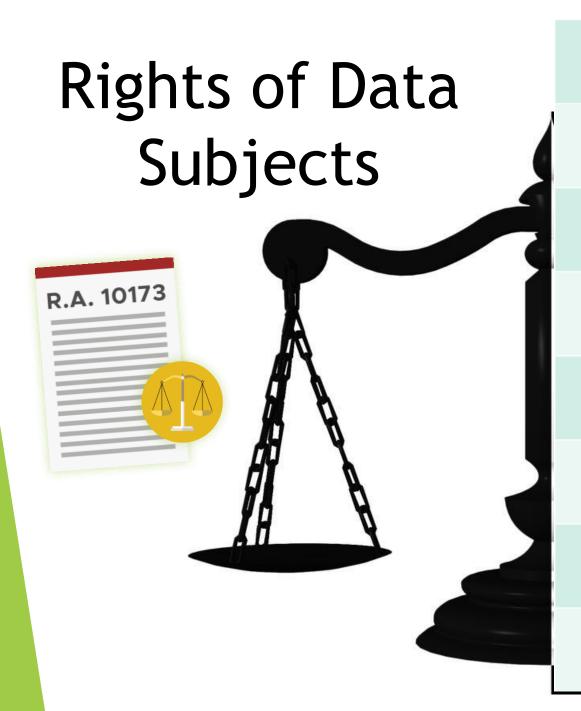
SEC tells listed firms to comply with data privacy rules



THE country's corporate regulator has ordered capital markets, listed companies, and other institutions to comply with data privacy laws following reports of security breaches in both local and international firms in the previous months.

The Securities and Exchange Commission's (SEC) Markets and Securities Regulation Department said in an e-mailed statement that it has required the Philippine Stock Exchange (PSE), the Philippine Dealing & Exchange Corp. (PDEx), listed firms, and other market institutions to submit compliance reports within 30 days.

The commission noted that aside from the Data Privacy Act (DPA) of 2012 and the European Union General Data Protection Regulation (EU GDPR), these institutions must also follow the 2015 Securities Regulation Code (SRC), which mandates that market participants should have a comprehensive information technology plan.









Right to object



Right to access



Right to block/remove



Right to correct



Right to data portability

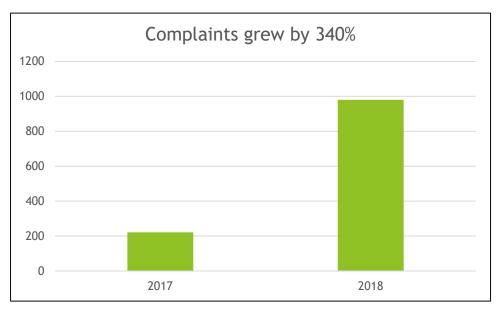


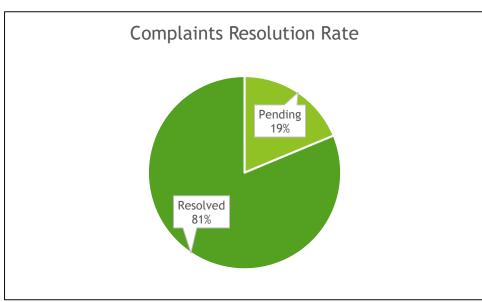
Right to file complaint

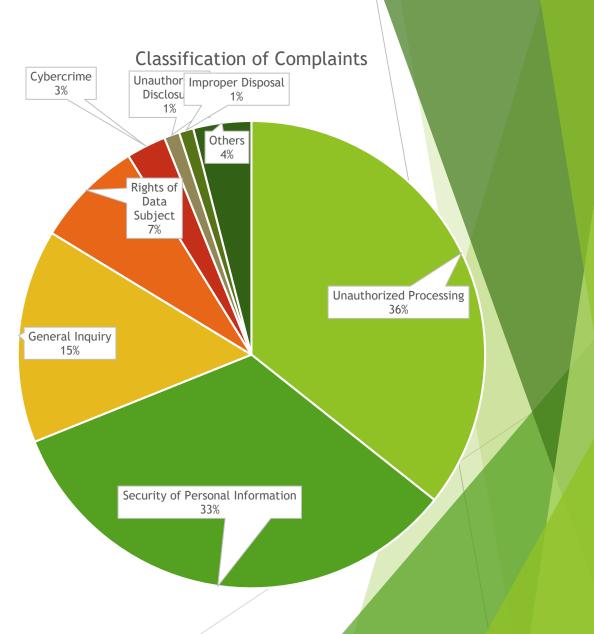


Right to be indemnified

Complaints received by the NPC







	Sec.	Punishable Act	Jail Term	Fine (Pesos)
	25	Unauthorized processing	1y to 3y — 3y to 6y	500k to 4m
	26	Access due to negligence	1y to 3y — 3y to 6y	500k to 4m
	27	Improper disposal	6m to 2y — 3y to 6y	100k to 1m
	28	Unauthorized purposes	18m to 5y — 2y to 7y	500k to 2m
	29	Intentional breach	1y to 3y	500k to 2m
	30	Concealment of breach	18m to 5y	500k to 1m
	31	Malicious disclosure	18m to 5y	500k to 1m
	32	Unauthorized disclosure	1y to 3y — 3y to 5y	500k to 2m
	33	Combination of acts	3y to 6y	1m to 5m







THE PHILIPPINE STAR | PILIPINO STAR NGAYON | TH

OPINION

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FACT CHE

Comeleak: Bautista faces criminal raps





Rainier Allan Ronda (The Philippine Star) - January 6, 2017 - 12:00am

MANILA, Philippines – Allegations of a so-called "Comeleak" have basis, and Commission on Elections Chairman Andres Bautista will face criminal charges for the hacking of the Comelec's voter database last March, weeks before the national elections.

In a ruling signed last Dec. 28, the National Privacy Commission (NPC) found the Comelec negligent in ensuring the privacy of its database, thus violating Republic Act 10173 or the Data Privacy Act of 2012.

The NPC recommended the criminal prosecution of Bautista for the data breach between March 20 and 27 last year.

Privacy body: Online lending execs face jail time for 'shaming' borrowers

17 SHARES





Ian Nicolas Cigaral (Philstar.com) - September 6, 2019 - 5:38pm

MANILA, Philippines — Operators of three major online lending companies could face time behind bars for alleged public shaming of borrowers who failed to settle their obligations in time, the National Privacy Commission said Friday.

Privacy Commissioner Raymund Liboro said an investigation by the NPC determined that online lending firms Fast Cash Global Lending Inc., Unipeso Lending Company Inc. and Fynamics Lending Inc. breached borrowers' privacy in collecting debt.

PO

Home plus CEO indicted for customer data sales



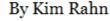


Like Share 2 people like this. Be the first of your friends.













Home plus, a discount store chain, sold the personal information of some 24 million clients to insurance firms in return for more than 23 billion won (\$20 million), according to the Government Combined Investigation Unit on Personal Information Crime, Sunday.

The retail company's lottery events were actually aimed at collecting customer data, which was then sent to the insurance firms without their consent.

The unit, which includes the prosecution, indicted six former and incumbent Home plus executives, including current CEO Do Sunghwan, without physical detention, on charges of violating the law on personal information protection.



Home plus CEO Do Sung-hwan

Two officials at two of the insurance firms were also indicted on the same charges.

Who is liable?

Sec. 34. Extent of Liability. If the offender is a corporation partnership or any juridical person, the penalty shall be imposed upon the responsible officers, as the case may be, who participated in, or by their gross negligence, allowed the commission of the crime.

"What constitutes gross negligence?"

How does the Commission decide?

Sec. 38. Interpretation. Any doubt in the interpretation of any provision of this Act shall be liberally interpreted in a manner mindful of the rights and interests of the individual about whom personal information is processed.







DPA Section 21.b, IRR Section 50.b

"The personal information controller shall designate an individual or individuals who are accountable for the organization's compliance with this Act."





Republic of the Philippines
NATIONAL PRIVACY COMMISSION

NPC Advisory No. 2017-01

DATE : 14 MARCH 2017

SUBJECT: DESIGNATION OF DATA PROTECTION OFFICERS

From https://privacy.gov.ph/advisories/

Obligations of the Company Relative to the DPO

- a) Make it known to everyone within the organization who is or are the DPO and COP and describe their functions.
- b) Allow the involvement of the DPO and COP from the earliest stage in all issues relating to data privacy and protection.
- c) Provide sufficient time and resources to allow the DPO or COP to keep them professionally updated, and enable them to discharge their functions effectively.
- d) Grant the DPO or COP access to the personal data they are processing, as well as to the processing systems.
- e) Invite the DPO or COP to participate in meetings of senior and middle management, to represent the interest of privacy and data protection.
- Promptly consult the DPO or COP in the event of any personal data breach or security incident.
- Make sure that the DPO or COP are part of all working groups that deal with personal data processing activities conducted inside the organization or in partnership with other organization.

Paper Compliance

Operational Compliance

Privacy Sweep Document Submission	addresses	On-Site Visit Customer Scrutiny Real-world Risk Factors
Regulatory Risk	reduces	Operational Risk
Fines, Penalties, Jail, Compliance Orders	mitigates	Real-world consequences such as Business Disruption, Remediation Costs, Lost Revenue/Reputation
Keeping documentation always up-to-date	requires	Building a culture of privacy through a variety of plans and programs

Compliance Management (PMP)

Lack of either may lead to violations!

No paper compliance



No operational compliance



Violation

Lack of collection policy	Overcollection of data	Unauthorized processing
Lack of information security policy	Data breach	Access due to negligence
Lack of disposal policy	Documents with SPI reused	Improper disposal
Lack of breach management policy	Breach not properly reported	Concealment of breach
Lack of data sharing agreements	Unauthorized use of SPI	Unauthorized purposes

Change management implications:

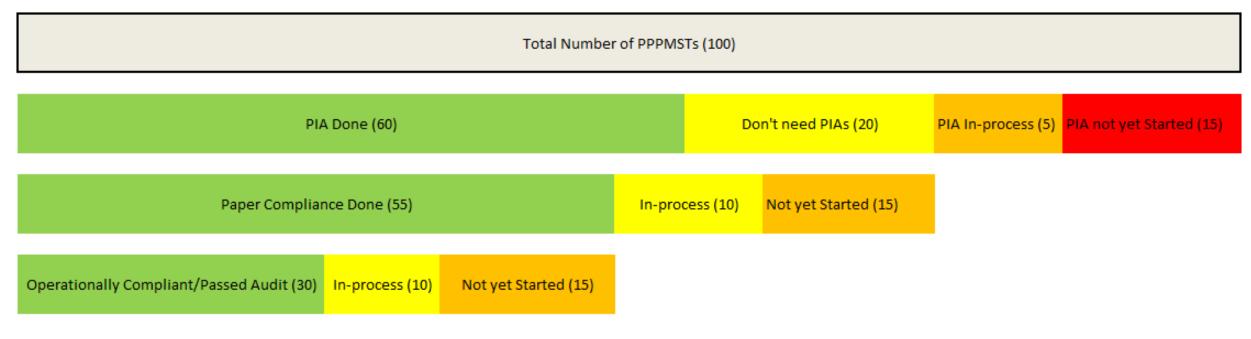
Paper compliance, operational compliance, vendor compliance

Changes in policies, procedures, forms

Changes in people's knowledge, attitudes, skills, and behavior

Changes in contracts with service providers and third parties

Sample Metrics Mock-up



GOAL: More green, less yellow - amber - red.



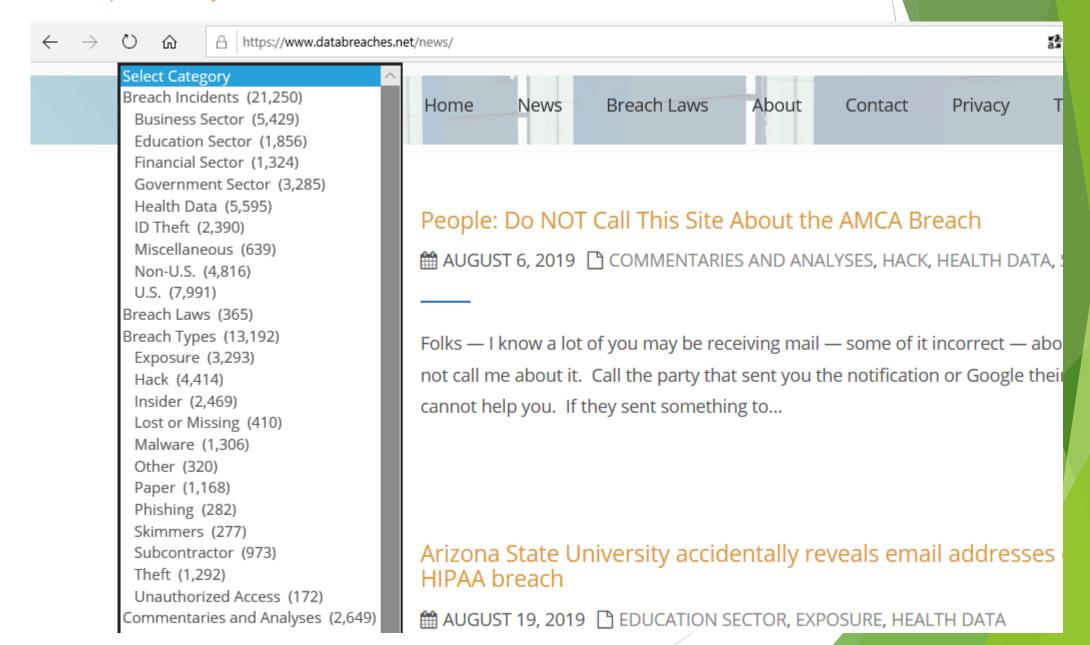
8 Questions you should ask your DPO

- 1. What is our current exposure?
- 2. Where are we now on our compliance journey?
- 3. What are the consequences of doing nothing?
- What else needs to be done
 - 4. How much longer will it take?
 - 5. How much more will it cost?
 - 6. What help do you need?
 - 7. How will we track progress?
 - 8. How will we know we are done?

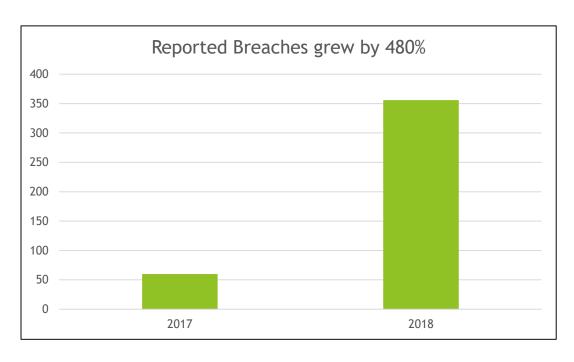


DataBreaches.net

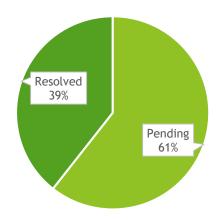
The Office of Inadequate Security

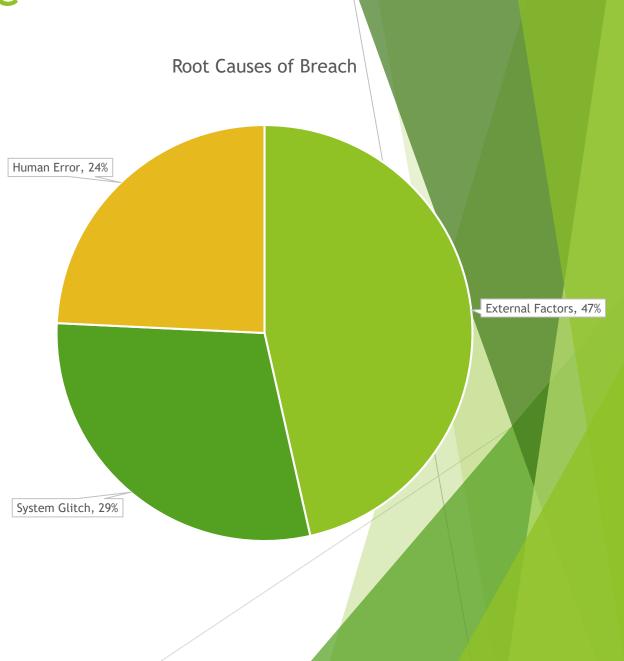


Breaches Reported to the NPC



Breach Closure Rate





Equifax Announces Cybersecurity Incident Involving Consumer Information

Financial Information ▼ News and Events ▼ Stock Information ▼ Stockholder Services ▼ Contact Us

Sep 07, 2017

No Evidence of Unauthorized Access to Core Consumer or Commercial Credit Reporting Databases

Company to Offer Free Identity Theft Protection and Credit File Monitoring to All U.S. Consumers

ATLANTA, Sept. 7, 2017 /PRNewswire/ -- Equifax Inc. (NYSE: EFX) today announced a cybersecurity incident potentially impacting approximately 143 million U.S. consumers. Criminals exploited a U.S. website application vulnerability to gain access to certain files. Based on the company's investigation, the unauthorized access occurred from mid-May through July 2017. The company has found no evidence of unauthorized activity on Equifax's core consumer or commercial credit reporting databases.

The information accessed primarily includes names, Social Security numbers, birth dates, addresses and, in some instances, driver's license numbers. In addition, credit card numbers for approximately 209,000 U.S. consumers, and certain dispute documents with personal identifying information for approximately 182,000 U.S. consumers, were accessed. As part of its investigation of this application vulnerability, Equifax also identified unauthorized access to limited personal information for certain UK and Canadian residents. Equifax will work with UK and Canadian regulators to determine appropriate next steps. The company has found no evidence that personal information of consumers in any other country has been impacted.

Healthcare data breach in Singapore affected 1.5M patients, targeted the prime minister



Taylor Hatmaker @tayhatmaker / 6 months ago

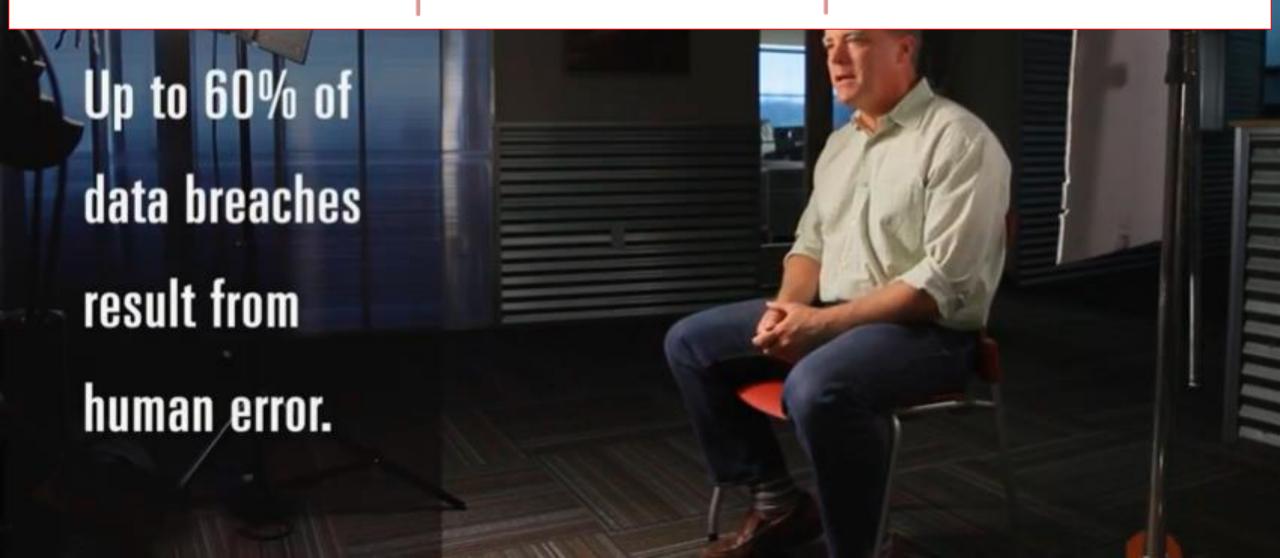




62% blame the company first in the event of a data breach, rather than the hacker.

83% of US consumers will stop spending for several months after a breach or serious incident.

21% of US consumers will never return to a brand that has suffered a data breach.





Section 20.f

"The PIC shall promptly notify the Commission and affected data subjects when sensitive personal information or other information that may, under the circumstances, be used to enable identity fraud are reasonably believed to have been acquired by an unauthorized person, and the PIC or the Commission believes that that such unauthorized acquisition is likely to give rise to a real risk of serious harm to any affected data subject."

Section 30

"Concealment of Security Breaches Involving Sensitive Personal Information. -- The penalty of imprisonment of one (1) year and six (6) months to five (5) years and a fine of not less than Five hundred thousand pesos (Php500,000.00) but not more than One million pesos (Php1,000,000.00) shall be imposed on persons who, after having knowledge of a security breach and of the obligation to notify the Commission pursuant to Section 20(f), intentionally or by omission conceals the fact of such security breach.













Former Equifax executive charged with illegally trading before massive data breach was made public



Choose your GMAT® exam section order.













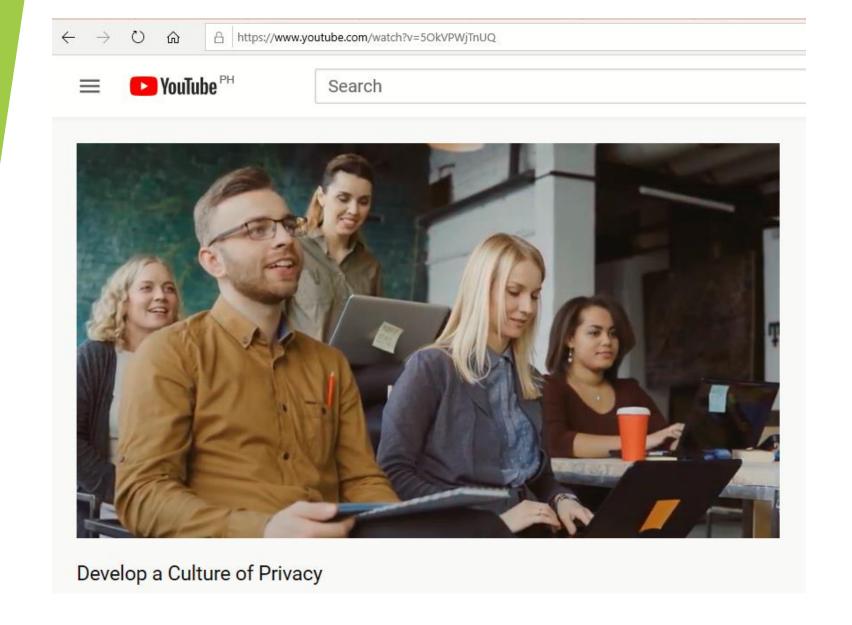












IAPP Video: Develop a Culture of Privacy

"All it takes is ONE person to commit a violation and ALL of us will suffer the consequences.

- DPO of a large Philippine school

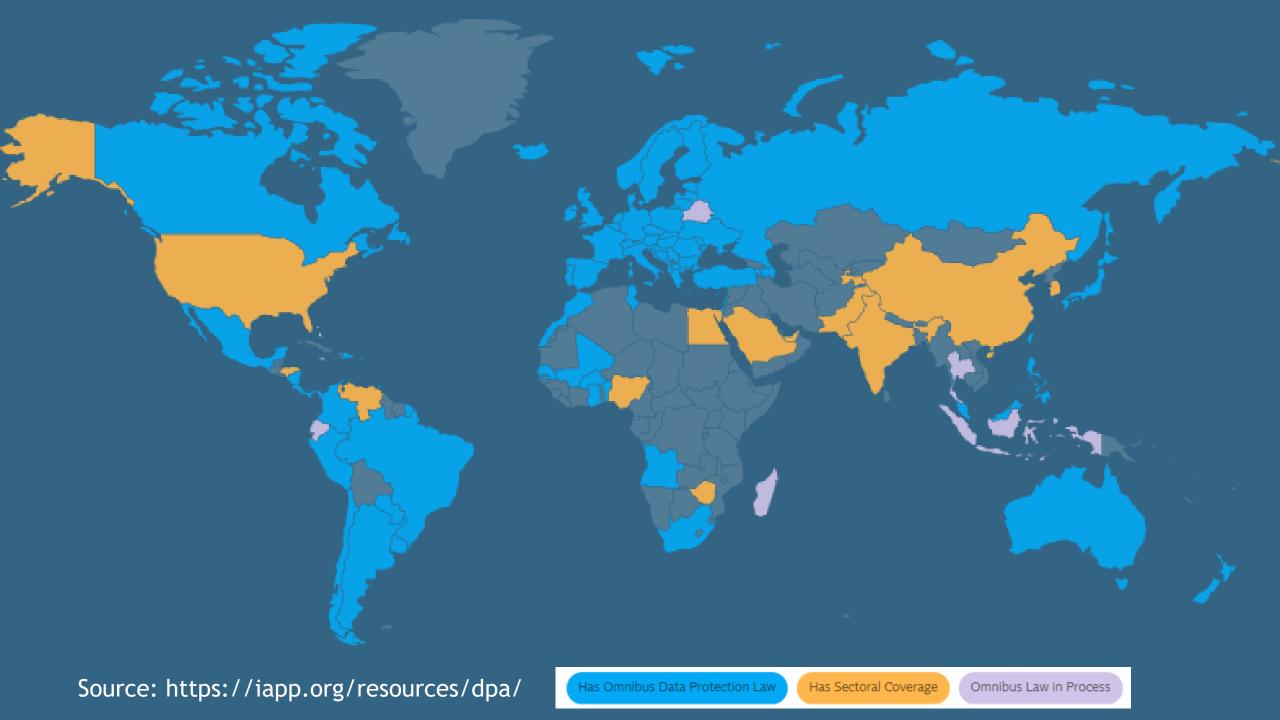
As soon as possible, conduct an internal privacy briefing for all employees, subcontractors, and third parties who handle personal data collected or created by your organization.











APEC in the World





The APEC Cross-Border Privacy Rules (CBPR) System, endorsed by APEC Leaders in 2011, is a voluntary, accountability-based system that facilitates privacy-respecting data flows among APEC economies.





NPC plans new privacy inspections

BY MA. LISBET K. ESMAEL ON MAY 22, 2018



20

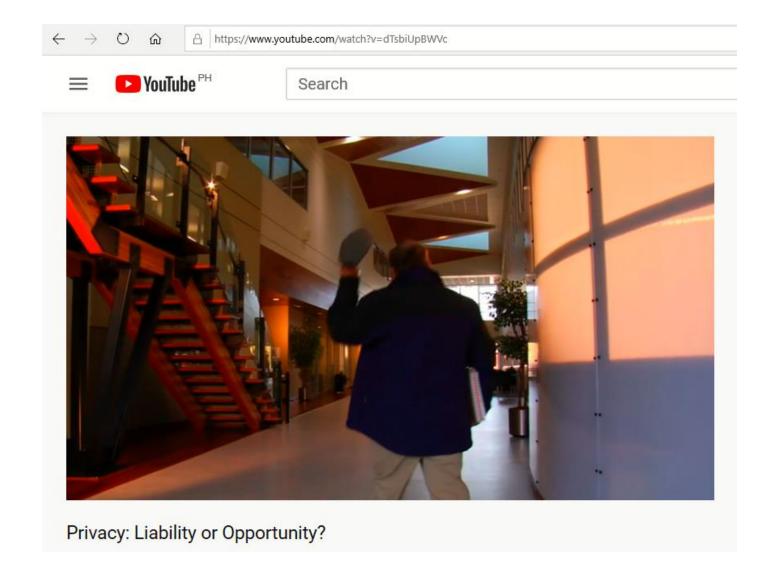


COMPANIES should prepare for renewed privacy compliance checks with a government watchdog looking to address rising cases of data theft.

The National Privacy Commision (NPC) said on Monday that it would be inspecting local firms to ensure that they were adhering to standards developed under the 2012 Data Privacy Act.

"We will be issuing a compliance sweep advisory, but the compliance sweep [this time]will cover more companies," NPC chief Raymund Enriquez Liboro told reporters.





In Closing: is Privacy a Liability or an Opportunity?

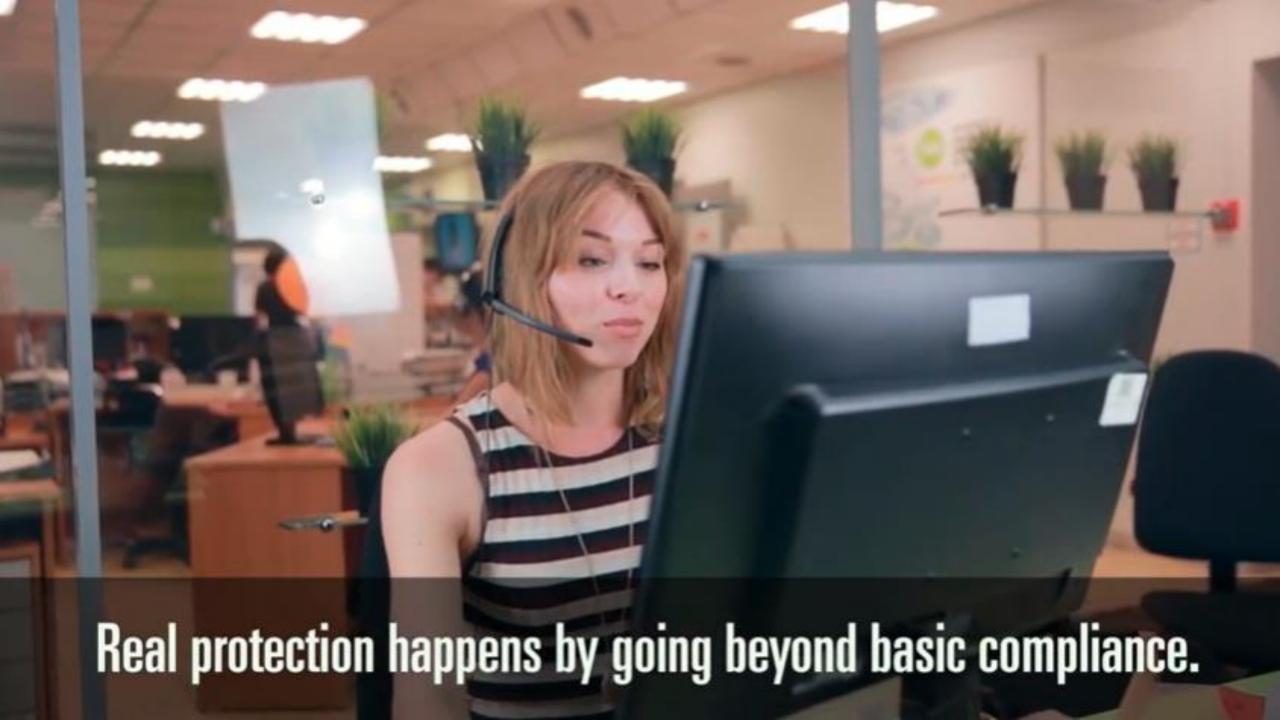
In Summary, how do you take advantage of this opportunity?















Thank you for your time and attention. Any questions?























